



## The City Bridge Trust Committee

**Date:** THURSDAY, 19 JUNE 2014  
**Time:** 1.45 pm  
**Venue:** COMMITTEE ROOMS, 2ND FLOOR, WEST WING, GUILDHALL

### Annexes – Index and Application Forms

#### GRANT INDEX AND ASSESSMENT REPORTS/RECOMMENDATIONS

(Pages 1 - 2)

- a) Attention Deficit Disorders Uniting Parenting in Havering, Barking & Dagenham and the Surrounding Area (Add+up) - Recommended Grant £94,000 (Pages 3 - 10)
- b) Healthy Living Projects Ltd - Recommended Grant £85,000 (Pages 11 - 18)
- c) Women's Therapy Centre - Recommended Grant £120,000 (Pages 19 - 26)
- d) Tara Arts Group Ltd - Recommended Grant £40,000 (Pages 27 - 34)
- e) Wilton's Music Hall Trust - Recommended Grant £100,000 (Pages 35 - 42)
- f) AVA (Against Violence and Abuse) - Recommended Grant £127,700 (Pages 43 - 52)
- g) Ananda Marga Universal Relief Team (AMURT) UK - Recommended Grant £60,000 (Pages 53 - 64)
- h) Enfield Voluntary Action - Recommended Grant £123,000 (Pages 65 - 74)
- i) GlobalGiving UK - Recommended Grant £79,450 (Pages 75 - 84)
- j) Race on the Agenda - Recommended Grant £55,000 (Pages 85 - 92)
- k) Voice4Change England - Recommended Grant £60,000 (Pages 93 - 102)

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## The City Bridge Trust Investing in Londoners Summary of Grant Recommendations

	Ref No.	Organisation	Requested Amount	Recommended Amount
<b><u>Improving Londoners' Mental Health</u></b>				
a)	12199	Attention Deficit Disorders Uniting Parenting in Havering, Barking & Dagenham and the Surrounding Area (Add+up)	£93,682	£94,000
b)	12146	Healthy Living Projects Ltd	£85,000	£85,000
c)	12177	Women's Therapy Centre	£120,000	£120,000
<b><i>Total Improving Londoners' Mental Health</i></b>			<b>£298,682</b>	<b>£299,000</b>
 <b><u>Making London More Inclusive</u></b>				
d)	12108	Tara Arts Group Ltd	£40,000	£40,000
e)	12055	Wilton's Music Hall Trust	£100,000	£100,000
<b><i>Total Making London More Inclusive</i></b>			<b>£140,000</b>	<b>£140,000</b>
 <b><u>Making London Safer</u></b>				
f)	12120	AVA (Against Violence and Abuse)	£135,900	£127,700
<b><i>Total Making London Safer</i></b>			<b>£135,900</b>	<b>£127,700</b>
 <b><u>Reducing Poverty</u></b>				
g)	12041	Ananda Marga Universal Relief Team (AMURT) UK	£79,237	£60,000
<b><i>Total Reducing Poverty</i></b>			<b>£79,237</b>	<b>£60,000</b>
 <b><u>Strengthening London's Voluntary Sector</u></b>				
h)	12114	Enfield Voluntary Action	£177,084	£123,000
i)	12179	GlobalGiving UK	£79,357	£79,450
j)	12171	Race On The Agenda	£54,915	£55,000
k)	12134	Voice4Change England	£86,797	£60,000
<b><i>Total Strengthening London's Voluntary Sector</i></b>			<b>£398,153</b>	<b>£317,450</b>
 <b>Grand Totals</b>			 <b>£1,051,972</b>	 <b>£944,150</b>

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# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Attention Deficit Disorders Uniting Parenting in Havering, Barking &amp; Dagenham and the Surrounding Area (Add+up)</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Havering</b>	
Contact person: <b>Ms Sheila Keeling</b>	Position: <b>Development Manager</b>
Website: <b>http://www.addup.co.uk</b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1091461</b>
When was your organisation established? <b>01/11/1997</b>	
<b>Aims of your organisation:</b> The objects of the charity are: (1) the relief of sickness by the provision of information, advice and treatments to those affected by Attention Deficit Hyperactivity Disorders (and any co-morbidities), their families and carers, particularly in the London Boroughs of Havering, Barking and Dagenham; and surrounding areas (2) the advancement of public education regarding Attention Deficit Hyperactivity Disorders (and any co-morbidities). Mission Statement: Add+up supports, nurtures and educates families living with and professionals working with ADHD. We do this by recognising and celebrating the uniqueness of each person with passion, commitment and a smile - whilst keeping the family at the heart of everything. we share a single aim; That children with ADHD should not be disadvantaged in any way by their condition.	
<b>Main activities of your organisation:</b> Our Support Centre is open week days, we offer a telephone help line and an out of office emergency contact. A library of relevant books and information leaflets, Website, Facebook page and Twitter account. We advocate at school meetings, transitions, statement reviews and medical assessments, offering support and guidance. We deliver our own specific ADHD training package to educators and other professionals including voluntary sector organisations. We help complete forms including benefit and housing, we refer to other services when required.	

Activities include; After School & Homework Clubs and a Saturday Drama Project, term time and school holiday activities.  
 Family outings, Christmas parties and fundraising family social events.  
 We have developed and deliver our parent/child programme "The Monster Inside" and a training package for all children & young people to learn about hidden disabilities.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>2</b>	<b>8</b>	<b>9</b>	<b>7</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>Annually</b>

**Grant Request**

**Details of grant request**

Under which of City Bridge Trust's programmes are you applying? <p style="text-align: center;"><b>Improving Londoners' Mental Health</b></p>
Which of the programme outcome(s) does your application aim to achieve? <p><b>More children and young people receiving specialist help, resulting in improved mental health</b></p>
Please describe the purpose of your funding request in one sentence. <p><b>To offer a stable post for the Development Manager on a full time basis to meet the increased demand for our services to families.</b></p>
When will the funding be required? <b>01/05/2014</b>
How much funding are you requesting? Year 1: <b>£30,611</b> Year 2: <b>£31,223</b> Year 3: <b>£31,848</b>  <b>Total: £93,682</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <p><b>At the end of year two we will seek and apply to other sources of funding to ensure the continuation of this essential project.</b></p>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

## Summary of grant request

ADHD (Attention Deficit Hyperactivity Disorder) is thought to affect 3-9% school age children and 2% adults. Children affected by ADHD have; short attention spans, become easily distracted and frustrated which can result in aggressive behaviour. ADHD is directly associated with school failure, exclusion, isolation and poor future prospects. They also find it difficult to develop peer relationships. This project is needed because there is no other proactive group offering support to families living with ADHD in East London. Through awareness raising, and lobbying The House of Lords, the proposed Special Educational Needs Code of Practice has been amended to read: Social, Mental and Emotional Health and lists ADHD and other associated co-morbidities. This will impact on our services as more children are identified, increasing referrals to us.

The Development Manager will work to develop existing and new services to meet the emerging needs the SEN Code of Practice will create including, updating and delivering our training packages while continuing to raise awareness of ADHD.

Our activities are designed and delivered to help children: manage their disability, take responsibility for their actions, make informed choices leading to a clearer understanding of their disability and ultimately raising confidence and self esteem. Through regular consultation with service users, we will develop new services while improving existing services/activities which are open to all.

Our aim is to break the negative cycle children with ADHD live in and we believe this project is vital to their life chances. We believe we're investing in these children when they're still in education making their time at school a positive experience, that they maximise opportunities offered by education ensuring a better future for themselves. Testimonials from parents and children we have supported attest to the life changing influence of the work we've done.

We aim to empower parents/carers with information, giving them confidence when meeting professionals involved with their children's care. Our services and activities meet families' needs helping them cope with the diagnosis and survive the crises they experience. With 16 years experience providing support for families living with ADHD we have grown and developed into a successful, award winning organisation, respected for our work. We have honed our skills and our services over the years but want to continuously learn alongside our families as new challenges present including child safety issues.

In 2009 we received the "Community Recognition Award" at the Havering Business Awards for our outstanding work in the community followed by other awards. Our success and strong reputation ensures families who need support find us. As children move into further education or employment we may lose them, although we acquire new families hence the need continues. Many families continue their involvement, supporting our development and advising from the benefits of their experiences.

Good relationships with consultants and other professionals has resulted in us being involved in an improved service delivery for children with ADHD. We know from our experiences, that our work significantly improves life chances for the children.

We appreciate the invaluable support of our volunteers, their time and commitment helps us to raise income, maintain high levels of support and enables the child/adult ratios of safe working that is required to achieve our aims.

To improve our carbon footprint we source local suppliers, reusing/recycling where possible, printing double-sided and only what is necessary and purchasing the most energy efficient electrical equipment.

Without the security of this post there would be a negative impact on service users who would struggle to find appropriate support elsewhere. This would adversely affect their health, education and the local community ultimately increasing costs for the taxpayer.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**120 children and young people with ADHD and siblings will have access to 35 days of art and craft activities during school holidays each year.**

**45 children with ADHD and siblings will participate in "The Monster Inside" programme group workshops. Three two hour workshops three times each year for groups of 10 children alongside workshops for their parent/carers.**

**24 young people with ADHD will be trained to become volunteer/mentors. They will support children at projects and access available training to assist them, while still being recognised as service users who are vulnerable young people**

**150 - 250 parent/carers will have access to the Support Centre, help and advice line and out of office emergency contact for assistance with completing benefit forms and support letters, statement reviews and any other related forms. Advocacy and support at meetings.**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**Children will be brought together in a safe and comfortable environment with staff who understand the condition they are living with. The children's confidence and self esteem will be raised and appropriate peer relationships formed as they learn to manage their ADHD and how to make informed choices.**

**Children will have improved skills to manage their ADHD and an opportunity to share their issues with their peers while learning to problem solve. Parents will learn new skills to manage their family differently and to support their children by learning to use the principles of the programme at home.**

**Young people will gain new skills by attending staff and planning meetings and learning how to conduct themselves thus preparing them for the workplace. They will learn how to work with and manage small groups of children with ADHD, thus building their own confidence and self esteem**

**Parent/carers will have access to a place where they can see someone face-to-face when they need to. They will be empowered with knowledge and information about how to conduct themselves appropriately in meetings with professionals working with their children in order to facilitate the best outcome for their family.**



## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**600**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**Havering (85%)**

**Barking & Dagenham (10%)**

**Several NE London (5%)**

What age group(s) will benefit?

**All ages**

What gender will beneficiaries be?

**Male**

**Female**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

**White (including English/ Welsh/ Scottish/ Northern Irish/ British; Irish; Gypsy, Traveller or Irish Traveller; Any other White background)**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**71-80%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salary, London Weighting, on-costs & Pension	37,712	28,446	39,194	115,352
Rent	2,132	2,175	2,218	6,526
Administration	2,326	2,371	2,419	7,116
Insurance & Audit	1,230	1,255	1,279	3,764
Payroll costs	149	151	154	454
Staff Travel	271	276	281	828
Maintenance/repairs	142	145	148	435
Hospitality & refreshments	132	134	137	403
Management fee @ 10%	4,409	4,495	4,583	13,487

<b>TOTAL:</b>	<b>48,501</b>	<b>49,448</b>	<b>50,414</b>	<b>148,363</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Lloyds Foundation	16,000	0	0	16,000
London Borough of Havering	0	14,200	14,200	28,400
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>16,000</b>	<b>14,200</b>	<b>14,200</b>	<b>44,400</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salary	30,611	31,223	31,848	93,682
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>30,611</b>	<b>31,223</b>	<b>31,848</b>	<b>93,682</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	38,084
Activities for generating funds	4,906
Investment income	8
Income from charitable activities	66,159
Other sources	0
<b>Total Income:</b>	<b>109,157</b>

Expenditure:	£
Charitable activities	119,413
Governance costs	500
Cost of generating funds	134
Other	0
<b>Total Expenditure:</b>	<b>120,047</b>
<b>Net (deficit)/surplus:</b>	<b>-10,890</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>0</b>

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	JM £19,798 <del>20,298</del>
Long-term liabilities	JM 0 <del>500</del>
<b>*Total Assets (A):</b>	<b>19,798</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	1,769
Unrestricted funds	18,029
<b>*Total Reserves (B):</b>	<b>19,798</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
31-40%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	22,600	36,000	36,000
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
BBC Children in Need	10,057	2,590	6,043
Metropolitan Police Property Act Fund	4,132	0	5,350
Awards For All	9,417	0	0
Baily Thomas	7,000	0	0
Help A Capital Child	0	2,907	1,825

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Sheila Keeling**

Role within                      **Development Manager**  
Organisation:

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Healthy Living Projects Ltd</b>	
If your organisation is part of a larger organisation, what is its name? <b>N/A</b>	
In which London Borough is your organisation based? <b>Redbridge</b>	
Contact person: <b>Mr. Phil Herbert</b>	Position: <b>Director</b>
Website: <b><a href="http://www.hlpltd.org.uk">http://www.hlpltd.org.uk</a></b>	
Legal status of organisation: <b>Registered Charitable Incorporated</b>	Charity, Charitable Incorporated Company or company number: <b>1087256</b>
When was your organisation established? <b>29/06/2001</b>	
<b>Aims of your organisation:</b> Healthy Living Projects is based in Ilford which lies within the London Borough of Redbridge and experiences significant diversity and deprivation. The project works to overcome social isolation, reduce poverty and improve the health and education amongst the most marginalised sections of the local community. It is particularly focused upon meeting the needs of the homeless, refugees, asylum seekers, vulnerable adults, children, families and the elderly, regardless of their age, ethnicity, gender or religion.  There are high levels of social exclusion and health inequalities compared with other more affluent wards within the borough and demand for the work is high. The area is in one of the 20% most deprived wards in the country with Redbridge Housing Service estimating that there are at least 35 people sleeping rough, 21% of households overcrowded and 27% of families claiming means tested benefits.	
<b>Main activities of your organisation:</b> Current activities include: a day centre for homeless and vulnerable adults, offering support, advice and guidance, a life skills, training and employment programme, Nurse led clinics, counselling, hot meals, clothing, washing and laundry facilities; groups for older people to combat isolation; English Language classes; a pre-school child development programme, out of school childcare clubs, neutral contact facilities for estranged parents and parent & toddler groups.  The needs of the area are well proven and our day centre receives an average of 45 visits per day from people who are homeless or at risk of becoming homeless. Of those that we work with a 100% are unemployed with 71% being Eastern European or Asian and up to 38% suffering from some kind of mental health issue or low self esteem. Our work brings us into contact with those with complex needs, facing language barriers and with poor basic skills who seem unable to identify and address their problems.	

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>6</b>	<b>20</b>	<b>7</b>	<b>26</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Leased</b>	<b>Indefinitely</b>

**Grant Request****Details of grant request**

Under which of City Bridge Trust's programmes are you applying? <b>Improving Londoners' Mental Health</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More homeless and transient people having access to mental health services and reporting improved well-being</b> <b>More refugee and asylum seekers experiencing trauma, grief and loss accessing mental health services resulting in improved mental health</b>
Please describe the purpose of your funding request in one sentence. <b>To help homeless people experiencing mental health issues resulting from sexual, physical, emotional abuse and domestic violence that has led to addiction and homelessness.</b>
When will the funding be required? <b>01/04/2014</b>
How much funding are you requesting? Year 1: <b>£27,500</b> Year 2: <b>£28,325</b> Year 3: <b>£29,175</b> <b>Total: £85,000</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <b>We would intend to approach local health commissioners with clear evidence of successfully meeting this previously unmet need with a view to getting this service included as one of their funding priorities. We would also approach other charitable trusts as part of our ongoing fundraising activity.</b>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached? <b>N/A</b>

## Summary of grant request

We are applying for funds to build on the successes of our existing nurse led clinics that address the general health and wellbeing of those who are homeless and/or refugees and asylum seekers at our Day Centre. By extending the time that the nurse is present from 2 days to 4 days we will have the capacity to focus on the large number of mental health related issues that we are currently unable to address. Our aim is to improve the mental health of our service users by improving access to mainstream mental health services including the dual diagnosis team, improving access to counselling sessions, making referrals to drug and alcohol agencies and providing complimentary therapies to reduce stress, anxiety and improve health and well-being.

Current statutory services are ill-equipped to deal with the growing homeless population and do not have the capacity or experience to deal with the complex needs that are commonly found in a homeless person. There is a reluctance to invest time and money in counselling and issues such as depression are masked by a myriad of other problems such as addiction. In our ward there are high levels of social exclusion and health inequalities compared with other more affluent wards within the London Borough of Redbridge and the area is in one of the 20% most deprived wards in the country with Redbridge Housing Service estimating that there are at least 35 people sleeping rough. The needs of the area are well proven and our Day Centre receives an average of 45 visits per day. Of those that we work with a 100% are unemployed with 71% being Eastern European or Asian and up to 38% suffering from mental health issues including depression, anxiety, schizophrenia and dual diagnosis with drugs and alcohol.

We currently provide one to one support, advice and guidance, a life-skills, training and employment programme, a nurse led clinic and counselling (although there is a reluctance to engage with counselling). Our Support Workers carry out initial assessments of service users and work with individuals on a one to one basis to prioritise their needs in order to create a Personal Development Plan. The most basic needs of accommodation, food, warmth and security are met first and each service user receives a thorough health check-up. This often reveals other underlying issues that are the root cause of deterioration in mental health. Our underlying aim is to help those that are homeless, marginalised and socially excluded to take control of their own mental health and address their most basic social care needs.

All of our work is backed by experience and commitment which has been built upon since 2001. In recent years it has helped to influence change by assisting organisations to work together under the Government's Places of Change programme. This has been highlighted by our collaboration with Redbridge Council and more recently the homeless charity, Centrepoint whereby joint working has been recognised as a good example of partnership.

We have a proven track record of addressing the issues of those with complex needs, particularly those that are homeless. We have made significant strides in improving their health and wellbeing and have helped address other significant issues such as addiction. Equally in the context of our work with refugees and asylum seekers we have addressed problems involving domestic violence, physical and emotional abuse together with separation from family and cultural change. Good practice is at the core of what we do and this has been recognised by us receiving the PQASSO quality assurance mark and the prestigious Queen's Award for Voluntary Service 2013.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Provide nurse led clinics 2 days a week where initial mental health assessments take place identifying early signs of mental health issues and an indication of a person's state of depression.**

**Provide weekly Therapeutic Massage sessions to relieve stress and anxiety.**

**Provide informal sessions with a trained counsellor to establish what can be offered by a structured course of counselling.**

**Provide referrals to mainstream mental health services through the Community Mental Health Team with a view to addressing mental health issues.**

**Provide referrals to specialist drug or alcohol agencies. Organise Drug & Alcohol Outreach Workers to be available to talk about treatment options including detox and rehab.**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**To improve the mental health of 180 people that are homeless, refugees or asylum seekers by detecting the early onset of mental illness and offering referrals leading to diagnosis and successful intervention. Also by referring into Counselling or Complimentary Therapies. Improvements will be measured on the PHQ9 scale.**

**To reduce stress and anxiety and improve self esteem of 60 homeless people, refugees and asylum seekers by providing Aromatherapy and Indian Head Massage sessions. Therapists will monitor well-being before and after sessions using a self assessment monitoring tool. Improve access to other services through relaxation and improved engagement.**

**To overcome barriers and improve uptake of formal counselling sessions for 60 homeless people by holding weekly informal sessions with a trained counsellor, helping to de-mystify the concept of counselling for those unaware of its' benefits.**

**To improve access to mainstream mental health services by assisting 60 of those that are homeless, refugees or asylum seekers to keep appointments and where necessary to advocate on their behalf at assessments and outpatient clinics. Interpretation services will also be provided to ensure a meaningful consultation takes place.**

**To improve access to specialist drug and alcohol detox, rehabilitation and dual diagnosis services by making 36 referrals and encouraging attendance to appointments. Also by arranging weekly outreach sessions by Drug and Alcohol agencies within our Day Centre.**



## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year? <b>270</b>
In which Greater London borough(s) or areas of London will your beneficiaries live? <b>Redbridge (100%)</b>
What age group(s) will benefit? <b>16-24</b> <b>25-44</b> <b>45-64</b> <b>65-74</b>
What gender will beneficiaries be? <b>All</b>
What will the ethnic grouping(s) of the beneficiaries be? <b>A range of ethnic groups</b>
If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? <b>1-10%</b>

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Nursing Services	20,700	21,321	21,961	63,982
Core Costs (Manager, Administrator, Supervision)	7,088	7,301	7,521	21,910
Sessional Costs (Alternative Therapies)	7,200	7,416	7,638	22,254
Rent	1,000	1,030	1,061	3,091
Heat & Light	1,000	1,030	1,061	3,091
Telephone/Internet	348	358	369	1,075
Stationery/Post	264	272	280	816
Insurance	200	206	212	618
	0	0	0	0

<b>TOTAL:</b>	<b>37,800</b>	<b>38,934</b>	<b>40,103</b>	<b>116,837</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Department of Health	2,575	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>2,575</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Nursing Services	10,400	10,712	11,033	32,145
Core Costs (Manager, Administrator, Supervision)	7,088	7,301	7,521	21,910
Sessional Costs (Alternative Therapies)	7,200	7,416	7,638	22,254
Rent	1,000	1,030	1,061	3,091
Heat & Light	1,000	1,030	1,061	3,091
Telephone/Internet	348	358	369	1,075
Stationery/Post	264	272	280	816
Insurance	200	206	212	618

<b>TOTAL:</b>	<b>27,500</b>	<b>28,325</b>	<b>29,175</b>	<b>85,000</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	50,595
Activities for generating funds	0
Investment income	260
Income from charitable activities	436,177
Other sources	0
<b>Total Income:</b>	<b>487,032</b>

Expenditure:	£
Charitable activities	437,506
Governance costs	960
Cost of generating funds	8,246
Other	0
<b>Total Expenditure:</b>	<b>446,712</b>
<b>Net (deficit)/surplus:</b>	<b>40,320</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>40,320</b>

Asset position at year end	£
Fixed assets	27,344
Investments	0
Net current assets	123,703
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>151,047</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	41,887
Unrestricted funds	109,160
<b>*Total Reserves (B):</b>	<b>151,047</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
61-70%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

There have been no significant changes since our last accounts were produced other than routine changes to personnel and our Trustees.

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	165,098	183,643	179,285
London Councils	0	0	0
Health Authorities	0	0	17,500
Central Government departments	0	0	45,332
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
The Henry Smith Charity	25,000	25,000	25,000
Lloyds TSB Foundation	5,000	0	25,000
Trust for London	0	0	20,000
Garfield Weston Foundation	5,000	5,000	0
Essex Fairway Trust	5,000	0	5,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Phil Herbert**

Role within                      **Director**  
Organisation:

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Women's Therapy Centre</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Islington</b>	
Contact person: <b>Ms Monika Schwartz</b>	Position: <b>Chief Executive</b>
Website: <b><a href="http://www.womenstherapycentre.co.uk">http://www.womenstherapycentre.co.uk</a></b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>274520</b>
When was your organisation established? <b>01/09/1979</b>	
<b>Aims of your organisation:</b> The Women's Therapy Centre was set up with the aim of providing high quality gender sensitive therapy to women in London. Over the years, this aim has broadened into a commitment to ensuring that all women, including those from hard to reach community groups, can access therapy that meets their needs and is sensitive to their linguistic, cultural and faith backgrounds. The Centre is recognised as central to the development of gender and culturally sensitive psychotherapy for women. The majority of the women that we work with come from areas of severe deprivation and are experiencing domestic violence, poverty, isolation and poor physical health as well as mental and emotional distress. We are one of the few services able to offer these women emotional support over many months, and sometimes years, to address deep rooted problems and to provide women with services that can make lasting positive change in their lives.	
<b>Main activities of your organisation:</b> The Centre provides individual and group psychotherapy for women across all London boroughs. We have expertise in addressing complex issues including depression, violence and abuse, eating problems, racism, trauma and exile. We provide individual and group psychotherapy, training and clinical supervision and information and therapy taster sessions in the community. The Centre provides a dedicated service for disabled women. We have a contract with LB Haringey's Domestic Violence and Support Centre and a Department of Health funded contract to reduce mental health inequalities for women from refugee Albanian and Kosovan communities. The Centre has recently secured funding from Comic Relief to work with refugee and asylum seeking women. Funding is also in place from the Big Lottery Fund for Breaking the cycle -- a project that reaches out to young mothers experiencing social exclusion, poverty and mental and emotional ill-health. Each year we work with over 1,300 women - 65-70% have experienced or are experiencing domestic violence.	

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>10</b>	<b>1</b>	<b>9</b>	<b>5</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>5 years</b>

**Grant Request****Details of grant request**

Under which of City Bridge Trust's programmes are you applying? <b>Improving Londoners' Mental Health</b>
Which of the programme outcome(s) does your application aim to achieve? <b>A reduction in suicide and self-harm amongst the recognised at risk groups More people from BME communities accessing appropriate mental health services, resulting in them receiving the right care and treatment</b>
Please describe the purpose of your funding request in one sentence. <b>Affirm will work with women from poor communities including asylum seekers, offenders and those in debt who are at risk of self harm and suicide.</b>
When will the funding be required? <b>02/06/2014</b>
How much funding are you requesting? Year 1: <b>£44,000</b> Year 2: <b>£40,000</b> Year 3: <b>£36,000</b>  <b>Total: £120,000</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <b>Throughout the three years of the project applications will be made to trusts combined with approaches to clinical commissioning groups and other statutory sources. It is anticipated that a rising level of income will be generated from year 2 from these sources to support the Affirm project.</b>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached? <b>N/a</b>

## Summary of grant request

From 2009 to 2012 WTC was funded by the Trust to extend access to psychotherapy to women refugees. Affirm will build on this project providing a focused service for women at risk of self harm and suicide from poor communities.

**Need:** Research indicates that the UK has the highest rate of self-harm in Europe. High risk populations include young women, prisoners, refugees and asylum seekers. In 2009 75% of people who committed suicide were not in contact with mental health services. Every year in London nearly twice as many people die by suicide as are killed in road accidents. For every suicide, up to 100 more are injured by non-fatal suicidal behaviours. The female suicide rate has significantly increased since 2007. Statutory services can be difficult to navigate, stigmatising and the third sector is more accessible. Talking therapies clearly benefit people who self harm and those at risk of suicide. People on low incomes are more likely to suffer from poor mental health. Rates of admission for acute psychiatric care are higher in deprived areas and 55% of our service users are in receipt of benefits, not in paid work or have no source of income. Many asylum seekers seen by WTC are homeless and destitute.

**Delivery:** Affirm will offer one to one sessions designed to tackle entrenched issues leading to poor mental health. Those engaged will be self harming or have self harmed in the past and will include women at risk of suicide. Secondly, groups will enable women to come together and learn techniques to avoid self harming and suicide attempts. Thirdly, Affirm will offer reflective practice to staff and volunteers working with London based agencies that have contact with people at risk of self harm and suicide. A Link Worker will offer support to secure appropriate housing, benefits and other essential needs. We will work closely with agencies including NHS Trusts, support groups, the Samaritans, Rethink and Freedom from Torture.

**Achievements:** Each year 15 women will receive an average of 20 one to one therapy sessions. Both these and a further 40 women will access group work. Affirm will establish two additional groups to specifically to address harmful behaviour. 10 two hour reflective practice sessions will be offered each year of the project.

**The right organisation:** WTC was established to provide high quality gender sensitive therapy to women in London. This aim has broadened into a commitment to ensuring women from hard to reach community groups can access therapy that is sensitive to linguistic, cultural and faith backgrounds. Most clients are experiencing domestic violence, poverty, isolation and poor physical health as well as mental distress. We are one of the few services able to offer these women support over months or years to address deep rooted problems. Independent evaluation of our services demonstrates that women accessing therapy through the Centre experience significant benefits including improved mental health and a reduction in social exclusion.

**Improving Londoners Mental Health:** The Centre supports women who are unable to access other support or therapy including women on low incomes, refugees, asylum seekers and migrants, survivors of rape/ violence and women with complex mental health needs. Affirm will achieve a reduction in the level of self harm and suicide amongst high risk women in London. The project will be independently evaluated by an external academic body to demonstrate its effectiveness.

**Principles:** All WTC projects are user led and Affirm has been developed with service users. A steering committee of user representatives and agencies will oversee and direct the project. Volunteers will provide will be an essential part of the success of Affirm.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**15 women who are self harming and/or at risk of suicide and affected by poverty a year (60 in total) will receive an average of 20 one to one therapy sessions**

**Both the 60 women benefiting from the one to one sessions and a further 40 women who are self harming and/or at risk of suicide and affected by poverty a year will have the opportunities for group work and two new groups will be established specifically to address harmful behaviour**

**10 two hour reflective practice sessions will be offered each year of the project i.e. 30 in total for staff and volunteers of services and agencies in London that have contact with people at risk of self harm and suicide**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**A reduction in the level of self harm and suicide amongst high risk women in London. Affirm to be independently evaluated by an external academic body to demonstrate its effectiveness so that other projects in the capital and beyond can learn from our experience in taking forward this initiative**

**Women at high risk of self harm and suicide will have improved mental health and will be equipped with strategies to avoid harmful behaviour**

**Women at high risk of self harm and suicide will experience less social isolation with the support of effective networks within the community**

**More London based community organisations, agencies and services have skills and networks to provide enhanced services to women at high risk of self harm and suicide**

**Women report improved wellbeing as a result of the practical support with housing, benefits etc. provided by the Affirm Link Worker**



## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**125**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**16-24**

**25-44**

**45-64**

**65-74**

**75 and over**

What gender will beneficiaries be?

**Female**

**Trans**

What will the ethnic grouping(s) of the beneficiaries be?

**Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background)**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**11-20%**

## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	65,645
Activities for generating funds	0
Investment income	456
Income from charitable activities	336,119
Other sources	0
<b>Total Income:</b>	<b>402,220</b>

Expenditure:	£
Charitable activities	328,835
Governance costs	3,852
Cost of generating funds	0
Other	0
<b>Total Expenditure:</b>	<b>332,687</b>
<b>Net (deficit)/surplus:</b>	<b>69,533</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>69,533</b>

Asset position at year end	£
Fixed assets	10,641
Investments	0
Net current assets	171,899
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>182,540</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	71,335
Unrestricted funds	111,205
<b>*Total Reserves (B):</b>	<b>182,540</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
31-40%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/a

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Community Development Therapist	12,074	12,436	12,809	37,318
Link Worker	14,352	14,783	15,226	44,361
Therapists	9,000	9,270	9,548	27,818
Promotions	750	450	450	1,650
Travel	600	612	624	1,836
Evaluation & Report	750	750	750	2,250
Supervision	1,440	1,469	1,498	4,407
Management & Admin	3,117	3,182	3,272	9,571
Organisation Overheads	2,338	2,386	2,454	7,178

<b>TOTAL:</b>	<b>44,421</b>	<b>45,337</b>	<b>46,632</b>	<b>136,390</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Community Development Therapist	12,074	12,436	12,809	37,318
Link Worker	14,352	10,483	7,000	31,835
Therapists	9,000	9,270	9,548	27,818
Promotions	750	450	450	1,650
Travel	600	612	624	1,836
Evaluation & Report	750	750	750	2,250
Supervision	1,440	1,469	1,498	4,407
Management & Admin	3,117	2,838	2,614	8,569
Organisation Overheads	1,917	1,693	707	4,317

<b>TOTAL:</b>	<b>44,000</b>	<b>40,000</b>	<b>36,000</b>	<b>120,000</b>
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### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	10,000	9,984	11,024
London Councils	95,543	35,829	0
Health Authorities	96,268	100,466	90,250
Central Government departments	0	0	0
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
Big Lottery Fund	0	38,807	38,004
Comic Relief	20,949	42,408	43,640
Henry Smith's Charity	45,066	49,533	49,533
Trust for London	11,500	20,000	0
City Bridge Trust	14,500	20,500	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Monika Schwartz**

Role within                      **Chief Executive**  
Organisation:

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Tara Arts Group Ltd</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Wandsworth</b>	
Contact person: <b>Mr Neil Debnam</b>	Position: <b>Development Director</b>
Website: <b>http://www.tara-arts.com</b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>295547</b>
When was your organisation established? <b>21/07/1981</b>	
<p><b>Aims of your organisation:</b></p> <p>Founded in 1977 by Jatinder Verma, Tara Arts (charity number: 295547) is the UK's longest standing Asian-led theatre company. For nearly forty years, Tara Arts has been a catalyst for cross-cultural theatre in the UK, both as a small-scale producing house and as a thought-leader and focus for career development for minority theatre artists.</p> <p>We strive to make our work accessible to the widest possible and most diverse audiences and participants, promoting the ethos of cross-cultural exchange and mutual understanding throughout all of our activities. Our championing of creative diversity includes a commitment to work with and for people with disabilities and in support of this, we work both with community groups and with some of the UK's leading disability arts organisations to deliver our creative programme.</p>	
<p><b>Main activities of your organisation:</b></p> <p>From Tara Theatre in Earlsfield in south-west London, we:</p> <p>Produce classic and new plays, as well as plays for children. Many of these productions tour throughout the UK and beyond</p> <p>Nurture the talents of early and mid-career theatre artists, producers, technicians and designers, in particular those from Black, Asian and Minority Ethnic (BAME) backgrounds</p> <p>Present a dynamic programme of work by new and established companies from across the globe, underpinned by a diverse programme of workshops, talks and events</p> <p>In 2012/13, we attracted an audience of 16,690 people, worked with 55 UK and international theatre companies and with 947 artists, 76% of whom were from non-white backgrounds. Our youth theatre programme engages disadvantaged local young people in creative skills development, and our formal education and development work is delivered in partnership with the Academy of Live and Recorded Artists and with Roehampton and London Southbank Universities.</p>	

## Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
3	5	5	25

## Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Owned</b>	

## Environmental Impact

City Bridge Trust wants to help voluntary sector organisations to have a positive environmental impact. Please tell us how much your organisation is already doing to have a positive environmental impact using the definitions below to help you decide.

**Making progress: We have reviewed our organisation's environmental impact and have started to carry out a plan of improvements.**

## Grant Request

### Details of grant request

Under which of City Bridge Trust's programmes are you applying?

**Making London More Inclusive**

Which of the programme outcome(s) does your application aim to achieve?

**Community buildings that are more accessible and as a result**

Please describe the purpose of your funding request in one sentence.

**To make our theatre and its work more accessible to disabled people by installing an accessible platform lift as part of our renovation project**

When will the funding be required? **01/05/2014**

How much funding are you requesting?

Year 1: **£40,000**

Year 2: **£0**

Year 3: **£0**

**Total: £40,000**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it?

**We are requesting funding for one-off capital investment.**

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

**The project received full planning permission from Wandsworth Council in November 2012. Our theatre building is not listed and is not within a designated conservation area, and the project does not require further consents to proceed.**

## Summary of grant request

We are requesting a grant from the City Bridge Trust towards the costs of installing an accessible lift as part of our project to renovate Tara Theatre.

Our renovation plan will create a landmark new UK centre of excellence for small-scale, cross-cultural theatre. Improving access is critical to our renovation plan. Alongside helping us achieve substantial improvements to our levels of physical and sensory access, the project will transform our ability to produce, present and tour contemporary theatre and enhance our capacity to meet the career development needs of emerging and mid-career theatre artists of all abilities, especially those from BAME backgrounds.

The pressing need to improve physical access has been identified by our users and partners, underpinned by the findings of a formal Access Audit conducted by disability access specialists Shape. The limited accessibility of our current premises constrains our ability to fully engage people with disabilities as performers, audience-members or participants in our work. More broadly, our renovation project is a direct response to the findings of Baroness Lola Young's 2005 Report 'Whose Theatre' which presented a compelling case for the need to increase the level of physical resources available to historically under-resourced BAME artists in England.

Project delivery is being overseen by our experienced external Project Manager, managed by our Artistic Director and overseen by our Board's Finance Sub-Committee. Our Professional and Technical Team is led by architects Arts Team (part of the global firm RHWL) and includes theatre equipment consultants Theatreplan, acousticians Arup Acoustic, structural engineers Jane Wernick Associates and environmental design consultants Atelier Ten. Construction will be undertaken by project contractors who will be appointed through a public tendering process due to commence in late 2013.

A key aim of the renovation is to enable us to better meet our commitment to diverse cultural activities and to fully engage a wider pool of disabled and non-disabled people in our work, as staff, volunteers, artists, audiences and participants. We want to build on our current work with local community organisations and with leading disability arts organisations to ensure that our renovated theatre, which will be a national resource for multicultural theatre, is extensively used by disabled people.

We are the right organisation to deliver the work because of our demonstrated commitment to inclusion and diversity and because the renovated Tara Theatre's strategic position as a 'London Hub' for the development, presentation and promotion of work by BAME artists nationally, means that it is critical that it is fully accessible by people with disabilities.

Our project will squarely meet the outcome related to community buildings that are more accessible and more widely used by disabled people. The installation of the lift is a critical element in a renovation project that will vastly improve the accessibility of the theatre's public and office areas and will directly facilitate increased participation and improved levels of comfort for the disabled people that attend, participate or work at Tara Theatre.

Valuing diversity and promoting mutual understanding are at the heart of our work. Disabled members of our Board have helped scope our plans, and our disabled users and partner organisations will be integral to our future creative programme. We have a particularly strong track record in working with volunteers of all ages and abilities, recently winning an award for our work with young volunteers. We are longstanding members of the Ecovenue Initiative, and have been working to monitor and reduce our carbon footprint as part of the Industry Green project overseen by Julie's Bicycle.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Installation of a fully accessible passenger lift as a key component of Tara Theatre's renovation**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**Wheelchair users and people with mobility impairments will have full access to all of Tara Theatre's public spaces and creative programme**

**We will be able to engage a wider pool of individual disabled people in our work as volunteers, artists, audiences, participants and employees**

**Our creative theatre programme will be significantly enhanced by being able to host, collaborate with and present the work of more specialist disability arts organisations**



## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**3,500**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**Wandsworth (45%)**

**London-wide (55%)**

What age group(s) will benefit?

**All ages**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**91-100%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Accessibility (Platform Passenger Lift)	40,000	0	0	0
Other Construction Costs	1,257,175	314,294	0	0
Furniture Fittings & Equipment		10,000	0	0
Specialist Theatre Equipment		117,060	0	0
Professional Fees & Charges	372,755	93,189	0	0
Client Costs including Consultancies & Legal Fees	88,643	22,161	0	0
Contingency & Inflation	64,000	16,000	0	0
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>1,822,574</b>	<b>572,703</b>	<b>0</b>	<b>0</b>

### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Arts Council England	1,365,000	455,000	0	0
Trusts & Foundations	275,930	68,983	0	0
Individual Donations	115,910	28,978	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>1,756,841</b>	<b>552,960</b>	<b>0</b>	<b>0</b>

### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
The Clore Duffield Foundation	10,000		0	0
Peltz Trust	5,000		0	0
The Gosling Foundation		2,000	0	0
Helen Roll Charitable Trust	2,000		0	0
Boris Karloff Charitable Foundation	2,000			
John S Cohen Foundation	2,000			
GNC Trust	2,000			
John Coates Charitable Trust	2,000			
Henry C Hoare Charitable Trust	1,000			
Wandsworth Community Fund		3,000		
Garfield Weston		15,000		
<b>TOTAL:</b>	<b>26,000</b>	<b>20,000</b>	<b>0</b>	<b>0</b>

### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Accessibility	40,000	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>40,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	7,645	24,175	16,037
London Councils	36,484	13,682	0
Health Authorities	0	0	0
Central Government departments	6,100	0	0
Other statutory bodies	232,899	248,046	364,744

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
Columbia Foundation	0	0	31,903
Garfield Weston Foundation	0	0	10,000
Foyle Foundation	10,000	0	0
Ernest Cook Trust	0	2,500	0
John Thaw Foundation	0	4,000	4,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Neil Debnam**

Role within                      **Development Director**  
Organisation:

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# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Wilton's Music Hall Trust</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Tower Hamlets</b>	
Contact person: <b>Ms Frances Mayhew</b>	Position: <b>Managing Director</b>
Website: <b>http://www.wiltons.org.uk</b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1003041</b>
When was your organisation established? <b>01/11/2004</b>	
<p><b>Aims of your organisation:</b></p> <p>The formal aims of Wilton's Music Hall are:</p> <ul style="list-style-type: none"> <li>• The advancement of public education in the art of music, drama and the other performing arts including opera, music, drama, ballet and all art forms.</li> <li>• The preservation for the benefit of the people of Greater London and of the Nation, the historical, architectural and constructional heritage that may exist in and around Greater London in buildings (including any building as defined in Section 336 of the Town &amp; Country Planning Act 1990) of particular beauty or historical, architectural or constructional interest and including the premises known as Wilton's Grand Music Hall.</li> <li>• The promotion, maintenance, improvement and advancement of education including the history and development of the Victorian Music Hall and by the encouragement of the Arts including the arts of drama, music, singing, literature, sculpture, painting and dance</li> </ul>	
<p><b>Main activities of your organisation:</b></p> <p>Wilton's is the oldest and last surviving Grand Music Hall in the world. It is an intoxicating combination of history and a rediscovered space reinvented for magical new performance, heritage and community work.</p> <p>The flourishing programme it runs aims to reflect its heritage as a Music Hall but reinterpreted for an audience of today. This approach means an original and diverse range of events from theatre to opera, to puppetry, to classical music, to cabaret, to dance, to cinema, to ping pong and even magic.</p> <p>Intertwined with this, sits an education and community programme of work that encompasses heritage and the arts whilst also developing knowledge and skills for the future such as citizenship, communication, motivation and team building.</p> <p>Following years of fundraising, Wilton's has now been saved for future generations. Phase 1 the auditorium is complete and building works on Phase 2 to conserve the Wilton's frontage, the five Georgian houses, will commence in May 2014.</p>	

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>11</b>	<b>5</b>	<b>11</b>	<b>80</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Owned</b>	

**Grant Request****Details of grant request**

Under which of City Bridge Trust's programmes are you applying? <b>Making London More Inclusive</b>
Which of the programme outcome(s) does your application aim to achieve? <b>Community buildings that are more accessible and as a result Disabled people actively taking part in the arts or sport</b>
Please describe the purpose of your funding request in one sentence. <b>A grant to make Wilton's Music Hall more accessible for disabled people through improving access and facilities as part of the Capital Project Phase 2.</b>
When will the funding be required? <b>05/05/2014</b>
How much funding are you requesting? Year 1: <b>£100,000</b> Year 2: <b>£0</b> Year 3: <b>£0</b> <b>Total: £100,000</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <b>The grant will enable us to make the necessary structural changes and modifications to our heritage building needed to make it fully accessible on all floors, including the learning and participation studio, and make our creative learning programme fully inclusive. We are identifying new education funders to help us continue resultant activity beyond the build.</b>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached? <b>All the necessary planning permission and listed building consents have been obtained.</b>

## Summary of grant request

**THE NEED:** Wilton's is a Grade II\* listed building since 1971; on the English Heritage Buildings at Risk Register in 1998 and the World Monument's Fund 2007 Watch List and has suffered for years from damp, rot, subsidence, dereliction, crumbling walls, floorless rooms, leaking roofs and failing brick and mortar work. After a successful capital campaign, Wilton's has been saved for audiences new and old the chance to enjoy access to this extraordinary historic building steeped in history, a rich heritage and a diverse cultural programme. Now it is a key aim for Wilton's to ensure it is as accessible and inclusive as possible.

**ASSESSED:** Internally: Director Frances Mayhew and Chair David Pennock, in close collaboration with architects, surveyors, access consultants and engineers, have created detailed surveys and plans of what needs to happen to the building. These have been supported through the Heritage Lottery Fund.

**HOW WILL THE WORK BE DELIVERED:** An steering committee has been created consisting of experienced board members from the world of heritage and business, a Project Manager and the Director and Development Director of Wilton's that will meet regularly to monitor progress (including budgets) and report back to funders. The Design Team - Structural Engineer, Service Engineer and Cost Consultants led by our Architect Tim Ronalds will meet weekly with the Project Manager and the Director of Wilton's to update and progress with the project. Phase 1 of the Capital Project was successfully completed using these methods and we will be replicated for Phase 2. Planning permission and listed building consents have been granted.

### WHAT WILL THE PROJECT ACHIEVE:

- Conserve the last surviving Grand Music Hall in the world
- Open up 40% of the building that is currently not open to the public and create new studio spaces
- Improve the disabled access facilities throughout the building
- Increase the artistic, heritage, learning and participation programme and increase the number of participants

### WHY ARE YOU THE RIGHT ORGANISATION TO DELIVER THIS PROJECT:

We have developed a very detailed understanding on both the historical significance of the building through relationships with the National Trust and English Heritage and the structural and repair needs of the building through relationships with the architect, surveyors, design team and access consultants and have a very clear understanding of what needs to happen to save Wilton's for generations to come making us the right organisation to deliver this project.

### THE TRUSTS THEMES:

This project meets the trust's theme of **ACCESSIBLE BUILDINGS** and will improve disabled access at Wilton's by: raised passageway 2nd floor - public access to Learning and Participation Room, staff wheelchair access to office; new means of escape stair and easy-going stair; re-commission the lift to current access standards; rebuild the ground floor disabled WC to current standards; provide new 1st-floor disabled WC; build-up levels in first and second floor dressing room block; alterations to doors and lobbies for wheelchair access and improved signage.

### PRINCIPLES OF GOOD PRACTICE:

We have worked with our access consultant All Clear Designs Limited in planning the disabled access and will engage with disabled people during the delivery of the project to make sure the facilities are appropriate. Wilton's sits in a very diverse cultural area and we look to reach out to all areas of the community through varied programming and in

particular through our newly extended learning and participation programme.

Our Green Team monitors our environmental commitments, including reducing our carbon footprint, and we are implementing robust maintenance and environmental policy within the capital project to make Wilton's more energy efficient and environmentally friendly.

### **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Conserve the last remaining Grand Music Hall in the world.**

**Open up 40% of the building that is currently not open to the public.**

**Remove any barriers to access and improve disabled access facilities throughout the building.**

**Create access to our second floor learning and participation studio and digital archive to ensure our artistic, heritage, learning and participation programme is fully inclusive.**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**By securing this historical building of national significance and saving it for future generations to enjoy, we will also be securing Wilton's position as a thriving venue that offers a diverse and distinct cultural and heritage programme of work.**

**These additional spaces, dedicated to learning, offer us the opportunity to engage a wide range of users including young people, families, and those with disabilities. We will be scheduling regular school and community use will be able to extend this to include user groups with access requirements.**

**Estimates place the number of disabled people in the UK at between 14% and 25% of the population. By making Wilton's fully accessible we can hope to attract more disabled users. An increase of 1% -10% of the total number of current visitors would mean up to 3,500 per year.**

**Provision of a fully accessible learning and participation studio will enable us to offer a year-round, programme of inclusive heritage and arts learning opportunities to involve as many participants as possible. This will be developed and managed by our new Heritage Lottery Fund funded Learning and Participation Officer.**



## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**35,000**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**Several SE London (40%)**

**Several NE London (30%)**

**London-wide (30%)**

What age group(s) will benefit?

**All ages**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**1-10%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Repair and conservation work	478,500	0	0	0
New building work incl. Disabled Access	893,100	0	0	0
Demolition, scaffolding, small plant, hoist	106,700	0	0	0
Preliminaries	275,275	0	0	0
Contractor overheads and services work	124,300	0	0	0
Learning and Participation Activities	336,025	0	0	0
Fees and managing the project	378,033	0	0	0
<b>TOTAL:</b>	<b>2,591,93</b>	<b>0</b>	<b>0</b>	<b>0</b>

### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Heritage Lottery Fund	1,843,500	0	0	0
Viridor Credits	318,000	0	0	0
Trusts and Foundations	296,933	0	0	0
Individuals	33,500	0	0	0
<b>TOTAL:</b>	<b>2,491,93</b>	<b>0</b>	<b>0</b>	<b>0</b>

### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Raised passageway and wheelchair route	50,400	0	0	0
Escape and easy-going stair	90,000	0	0	0
Re-commission lift and install electric supply	21,000	0	0	0
Disabled WC - on ground and first floor	15,000	0	0	0
Replacement of stone/tile floors to improve levels	15,900	0	0	0
Replacement doors and wider structural openings	16,300	0	0	0
Signage	3,000	0	0	0
Architect's Fees	20,102	0	0	0
Contributions from Foyle Fdn and public appeal	-131,702	0	0	0
<b>TOTAL:</b>	<b>100,000</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>September</b>	Year: <b>2012</b>
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Income received from:	£
Voluntary income	1,089,469
Activities for generating funds	134,991
Investment income	0
Income from charitable activities	593,573
Other sources	7,470
<b>Total Income:</b>	<b>1,825,503</b>

Expenditure:	£
Charitable activities	592,602
Governance costs	6,000
Cost of generating funds	285,948
Other	27,108
<b>Total Expenditure:</b>	<b>911,658</b>
<b>Net (deficit)/surplus:</b>	<b>913,845</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>913,845</b>

Asset position at year end	£
Fixed assets	862,460
Investments	0
Net current assets	152,993
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>1,015,453</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	942,116
Unrestricted funds	77,337
<b>*Total Reserves (B):</b>	<b>1,015,453</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
1-10%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Wilton's is undergoing a step change as an organisation. Completion of Phase 1 of the capital programme has enabled us to grow. Fundraised income has been high due to the capital campaign. We've employed new staff including a Commercial Director role to maximise income streams and a new part-time Archive and Interpretation Manager and full time Learning and Participation Officer to support our extended activities.

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	125,000
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	60,000

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
SITA Trust (Phase 1 capital)	0	663,000	0
Loveday Trust (Phase 1 capital)	0	250,000	0
Foundation for Sports and Arts	0	125,000	0
Esmee Fairbairn (core costs)	0	0	60,000
John Ellerman Foundation (core costs)	0	25,000	25,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Frances Mayhew**

Role within                      **Managing Director**  
 Organisation:

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>AVA (Against Violence and Abuse)</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Hackney</b>	
Contact person: <b>Ms Karen Bailey</b>	Position: <b>Deputy Director</b>
Website: <b><a href="http://www.avaproject.org.uk">http://www.avaproject.org.uk</a></b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1134713</b>
When was your organisation established? <b>01/04/2010</b>	
<b>Aims of your organisation:</b> i. To improve agency responses in order that they can deliver safe and effective services to meet the needs of victims/survivors and their children and actively hold abusers accountable for their behaviour. ii. To develop and promote innovative responses to victims/survivors and perpetrators in a variety of settings which address the needs of diverse and complex groups. iii. To ensure that initiatives focused on the prevention of violence against women and girls are widespread across the UK. iv. To support the development of services across the UK which support victims/survivors and their children beyond the point of crisis and give them a voice in policy and service development. v. Be an efficient and well governed national charity which is recognised as a centre of excellence across the UK in the field of violence against women and girls.	
<b>Main activities of your organisation:</b> As a second tier charity our direct 'service users' are other voluntary and statutory organisations and agencies across the UK with whom we work closely. Core services include: provision and dissemination of information; training, conferences, seminars and networking; toolkits, best practice and policy guidance; consultancy, service design and advice and support for individual agencies and local partnerships. We have several themed areas of work: the Stella Project which addresses the intersections of violence against women, problematic substance use and mental health; and our Children and Young People's Project which works to address the problems of violence and abuse experienced by children and young people within the home and within their own intimate relationships, as well as developing primary prevention work in schools. We develop, evaluate and promote innovative responses to meet the needs of survivors who may be more marginalised due to circumstances such as drug problems or those who experience greater isolation due to their ethnicity or immigration status.	

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>5</b>	<b>3</b>	<b>9</b>	<b>2</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>31 March 2016</b>

**Grant Request****Details of grant request**

Under which of City Bridge Trust's programmes are you applying? <b>Making London Safer</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More survivors of domestic violence accessing good quality support services that help them to improve their safety, health and well-being</b>
Please describe the purpose of your funding request in one sentence. <b>Core funding</b>
When will the funding be required? <b>01/04/2014</b>
How much funding are you requesting? Year 1: <b>£44,400</b> Year 2: <b>£45,300</b> Year 3: <b>£46,200</b> <b>Total: £135,900</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <b>To continue our strategy of promoting a mixed income funding base whereby circa 25% of our total income is generated through training and consultancy (unrestricted). We aim to achieve the remainder through Trust, Foundation and Government grants and to maintain our healthy reserves to cover any shortfalls we may face in funding in subsequent years.</b>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached? <b>N/A</b>

## Summary of grant request

AVA aims to improve agency responses in order that they can deliver safe and effective services to meet the needs of victims/survivors and their children and actively hold abusers accountable for their behaviour. Core services include: provision of information; training, conferences, seminars and networking; toolkits, best practice and policy guidance; consultancy, service design and advice and support for individual agencies and local partnerships.

In particular we develop, evaluate and then promote innovative responses which focus on the needs of survivors who may face additional barriers to accessing services, such as young people, those experiencing psychological distress or problematic substance use, and women from black and minority ethnic communities. In this way, our work meets the programme outcome of 'more survivors of domestic violence accessing good quality support services that help them to improve their safety, health and well-being.'

The responsibility for reducing and preventing violence against women and girls (VAWG) is scattered across a range of public and voluntary agencies. Whilst it is widely recognised that a co-ordinated multi-agency response is needed, provision often remains patchy and inconsistent with gaps especially noticeable for survivors with multiple needs. For example, our consultation with 96 survivors in 2012 highlighted a number of themes for service improvement including the need for mental health support before reaching crisis. This has informed our new initiative to work intensely with two mental health trusts, one of which is Camden and Islington NHS Foundation Trust, in order to improve their responses to domestic and sexual violence.

Out of the 14 Domestic Homicide Reviews that AVA's Director was involved in last year, 5 concerned forced marriage. AVA is thus working with Animage films to produce a film to raise awareness of this issue within schools and communities and advertise the forced marriage unit helpline. In 2014/15 we plan to hold a series of dissemination workshops in London in partnership with the Asian Women's Resource Centre, Making Herstory and Iranian and Kurdish Women's Rights.

We have been delivering work since 1997, first as the Greater London Domestic Violence Project and since April 2010, as AVA. Between 2001 and 2008 we were responsible for delivering the first two London Domestic Violence Strategies during which time there was a 57% drop in domestic homicide rates. In 2002 we launched the highly successful Stella Project to address the specific needs of survivors and perpetrators of domestic violence who are experiencing problematic substance use. We are an OCN accredited training centre delivering over 150 courses annually and we also deliver second tier support to 22 VAWG organisations as part of the ASCENT consortium funded by London Councils.

The implementation of our equal opportunities policy aims to ensure that our recruitment and development of staff promotes good practice and that our training courses are accessible to people from all backgrounds. Our volunteer policy provides for the reimbursement of expenses, supervision and access to AVA training courses to all our volunteers. For two years we have also been successful in receiving money from the Vodaphone Foundation to provide bursaries for two interns. We rent office space with Ethical Property Foundation which implements a thorough recycling programme. Car use is discouraged and loans provided for the purchase of bicycles.

In 2010 AVA launched the survivor involvement project to promote good practice in involving survivors in the delivery of services. Our new young people's participation work is delivering a youth led programme of work and our recent project with Drugscope supported women with experiences of prostitution to undertake peer research on access to drug services. Survivor groups will oversee the work of our new Mental Health Initiative.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Provision of training and consultancy support to one mental health trust in London over a period of three years to improve their strategic and frontline responses to service users who have experienced abuse**

**Support 32 young people in London to achieve accredited leadership qualifications and deliver 4 events to peers and professionals on issues related to domestic and sexual violence**

**Delivery of 50 training days annually to practitioners in London to improve their skills and knowledge about domestic and sexual violence**

**Deliver 2 networking and learning events on violence against women and girls annually to practitioners in London**

**Develop and disseminate new resources and information to practitioners on issues relating to domestic and sexual**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**Survivors of domestic and sexual violence have improved access to appropriate support services**

**Young people with experiences of abuse have improved wellbeing and peer support as a result of the youth participation project**

**Practitioners report improvements to practice 3-6 mths after attending an AVA training course**

**Practitioners report that AVA information resources helped to improve their awareness of domestic and sexual violence as well as their practice**



## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**4,000**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (50%)**

**Camden (25%)**

**Islington (25%)**

What age group(s) will benefit?

**All ages**

What gender will beneficiaries be?

**Female**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**1-10%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salaries + on costs (Director and 2 x p/t Deputy Directors)	100,137	102,139	104,182	306,458
Salaries (Finance and Admin Officer, p/t Admin Support Officer)	41,524	42,354	43,201	127,079
Salaries (Training and Events Coordinator)	34,092	34,774	35,469	104,335
Staff recruitment, travel, training and volunteer costs	7,500	4,810	5,091	17,401
Contract support staff (consultants)	15,000	15,000	15,000	45,000
Training, events and promo costs	34,000	36,000	38,000	108,000
Premises and Office costs	26,916	27,455	28,004	82,375
Governance costs (Accountants, auditors, Board & Insurance)	5,554	5,665	5,778	16,997
Capital expenditure	600	600	1,200	2,400
<b>TOTAL:</b>	<b>265,322</b>	<b>268,797</b>	<b>275,926</b>	<b>810,045</b>

### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Dept of Health	27,750	28,000	10,000	0
London Councils	40,000	40,000	0	0
Big Lottery	16,500	16,500	0	0
Comic Relief	8,000	0	0	0
<b>TOTAL:</b>	<b>92,250</b>	<b>84,500</b>	<b>10,000</b>	<b>0</b>

### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Porticus Uk	30,000	0	0	0
Dulverton Trust	30,000	30,000	30,000	0
Sigraud Rausing (first stage - unspecified amount)	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Salaries (Director and 2 x p/t Deputy Directors)	29,877	30,475	31,084	91,436
Salaries (Finance and Admin Officer)	7,783	7,938	8,097	23,819
Premises and Office costs	6,729	6,864	7,001	20,594
<b>TOTAL:</b>	<b>44,389</b>	<b>45,277</b>	<b>46,182</b>	<b>135,849</b>

## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	317,322
Activities for generating funds	3,073
Investment income	221
Income from charitable activities	274,977
Other sources	0
<b>Total Income:</b>	<b>595,593</b>

Expenditure:	£
Charitable activities	569,525
Governance costs	5,643
Cost of generating funds	6,084
Other	0
<b>Total Expenditure:</b>	<b>581,252</b>
<b>Net (deficit)/surplus:</b>	<b>14,341</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>0</b>

Asset position at year end	£
Fixed assets	2,183
Investments	0
Net current assets	301,996
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>304,179</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	131,023
Unrestricted funds	173,156
<b>*Total Reserves (B):</b>	<b>304,179</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
31-40%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

N/A

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.			
	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	24,000	12,550	24,150
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	120,947	193,825	205,806
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.			
Name of Funder	2010 £	2011 £	2012 £
Comic Relief	87,230	119,955	128,606
John Paul Getty Jnr Charitable Trust	46,600	46,700	46,700
Trust for London	29,370	29,851	29,421
Sainsbury Charitable Trust	0	0	15,000
The Bromley Trust	0	0	15,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.	
Please confirm: Yes	Full Name: <b>Karen Bailey</b>
Role within Organisation:	<b>Deputy Director</b>

# APPENDIX A - REVISED REQUEST

Appendix a						
Unrestricted budget expenditure	Year 1	Year 2	Year 3	Amount requested from City Bridge		
	2014-15	2015-16	2016-17			
Director salary + oncosts (1FTE)	12,354	40,221	60,465	12,354	13,407	20,155
2 x p/t Deputy Directors salary + oncosts (0.9 FTE yr 1, 0.6FTE yrs2&3)	42,864	29,148	29,731	10,716	7,287	7,433
Administration and Finance Officer salary + oncosts (1FTE)	31,131	31,754	32,389	7,783	7,938	8,097
Admin Support Officer salary + oncosts (0.5 FTE)	10,393	10,601	10,813	2,598	2,650	2,703
Training and Events Coordinator salary + oncosts (1FTE)	34,092	34,774	35,469			
Staff recruitment, travel and training	7,000	4,060	4,091			
Volunteer costs	500	750	1,000			
<b>Total staffing costs</b>	<b>138,334</b>	<b>151,307</b>	<b>173,957</b>			
Contract support staff (external consultants)	11,000	12,000	13,000			
AVA Training and events running costs	31,250	33,000	35,000			
Premises and Office costs	31,845	32,482	33,132	7,961	8,120	8,283
Governance costs (Accountants, payroll and audit)	9,500	9,690	9,884			
Governance costs (Board, Annual report, Staff away day)	1,600	1,632	1,665			
AVA promo materials	750	1,000	1,250			
Capital expenditure (computers, printers)		600	1,200			
<b>Total other project costs</b>	<b>85,945</b>	<b>90,404</b>	<b>95,130</b>			
<b>Total</b>	<b>224,279</b>	<b>241,710</b>	<b>269,087</b>	<b>41,412</b>	<b>39,403</b>	<b>46,671</b>
<b>Income SECURED as contribution to core costs</b>						
Comic Relief	3,000	-	-			
DoH	27,000	28,000	10,000			
London Councils - WRC VAWG Consortium	11,251	11,251				
Big Lottery	16,200	16,500				
Bromley Trust	1,000					
<b>Total</b>	<b>57,451</b>	<b>55,751</b>	<b>10,000</b>			
<b>Training and consultancy expected income (unrestricted)</b>						
In house training	26,000	26,000	26,000			
Community Groups training	15,000	15,000	15,000			
Open training	21,250	21,250	21,250			
Consultancy	53,500	53,500	53,500			
Events	5,000	5,000	5,000			
<b>Total</b>	<b>120,750</b>	<b>120,750</b>	<b>120,750</b>			
<b>Funders approached</b>						
Porticus Uk	30,000	UNSUCCESSFUL				
Dulverton Trust	30,000	30,000	30,000	UNSUCCESSFUL		
Sigraud Rausing (first stage)	unspecified	UNSUCCESSFUL				
Trust for London	32,000	32,000	32,000	PENDING		
	(10k as contribution to core)	(10k as contribution to core)	(10k as contribution to core)			

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# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

12041

Name of your organisation: <b>Ananda Marga Universal Relief Team (AMURT) UK</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Hackney</b>	
Contact person: <b>Miss Sarah Bentley</b>	Position: <b>Project Coordinator of Made In Hackney</b>
Website: <b><a href="http://www.madeinhackney.org">http://www.madeinhackney.org</a> &amp; <a href="http://www.amurt.org.uk">www.amurt.org.uk</a></b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>327216</b>
When was your organisation established? <b>09/06/1986</b>	
<p><b>Aims of your organisation:</b></p> <p>The aims of AMURT UK are:</p> <ul style="list-style-type: none"> <li>-To relieve poverty, distress and sickness among persons resident both in the United Kingdom and in the majority world.</li> <li>-To empower communities to advance and improve their health and wellbeing through affordable, healthy and accessible means (e.g. improvement of hygiene, nutrition, natural cures for diseases prevention and treatment &amp; instigation of local food systems)</li> <li>-To relieve homeless persons in London.</li> <li>-Nurture economic and community development through training and employment to uplift communities through projects devised by the communities they aim to serve and that are line with their cultural, religious and social needs.</li> <li>-Provide education and training opportunities both in the UK and the majority word</li> </ul> <p>The motto of Made In Hackney (the project of AMURT UK that would deliver the program we are asking for funding for) is: "We believe everyone should have access to healthy, affordable food that's good for people and planet."</p>	

**Main activities of your organisation:**

One main project and two smaller projects.

**1: The Made In Hackney Local Food Kitchen (MIH)**

In our pioneering educational, eco-kitchen we deliver cookery courses to community groups - many low-income, marginalised or vulnerable. We work with partner organisations to reach out to these groups and have worked with over 16 organisations including Family Action, Action For Children, Catch 22, Inspire, Kids Company, Lea House and North London Muslim Cultural Centre. We offer pay-by-donation cookery classes led by volunteers which are open to all and advertised to Housing Associations, hostels and local charities.

**2: The Homeless Feeding Program**

Weekly mass feeding of homeless people using donated food from Spitalfield market that would otherwise be wasted.

**3: Small Grant Making**

Profits from not-for-profit health food store Food For All awarded in form of small grants (usually around £1000) to projects of independent AMURT chapters (not AMURT UK) in West Africa and Eastern Europe where small sums have a large impact.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
0	4	5	43

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Owned</b>	

**Environmental Impact**

City Bridge Trust wants to help voluntary sector organisations to have a positive environmental impact. Please tell us how much your organisation is already doing to have a positive environmental impact using the definitions below to help you decide.

**Green champion: We promote environmental excellence through all our activities and raise awareness with users.**

**Grant Request****Details of grant request**

Under which of City Bridge Trust's programmes are you applying?

**Reducing Poverty**



<p>Which of the programme outcome(s) does your application aim to achieve?</p> <p><b>Fewer Londoners experiencing food poverty</b></p> <p><b>More Londoners with a greater knowledge and understanding of the 'green' environment and biodiversity</b></p>
<p>Please describe the purpose of your funding request in one sentence.</p> <p><b>Give people suffering from food poverty the shopping, food/herb growing and cookery skills to eat a healthy diet that's good for people and planet.</b></p>
<p>When will the funding be required? <b>01/04/2014</b></p>
<p>How much funding are you requesting?</p> <p>Year 1: <b>£25,634</b>                      Year 2: <b>£26,408</b>                      Year 3: <b>£27,195</b></p> <p><b>Total: £79,237</b></p>
<p>Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it?</p> <p><b>We would like to achieve this by creating revenue streams such as selling tickets to Masterclass events, hiring out the kitchen (which we own), selling branded Made In Hackney aprons and shopping bags, raising money from individual donors and charging larger organisations for our service provision.</b></p>
<p>If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?</p> <p><b>Not applicable</b></p>

## Summary of grant request

Over a 3 year period we will deliver 75 x 6 week Cooking For Life courses (one class p.week) attended by 600 people and 78 x pay-by-donation Community Classes (bi-weekly, two hour class) attended by 936 people. Participating will be groups suffering from food poverty accessed through job centres, housing associations and charities supporting low-income individuals, vulnerable young people and low-income families.

Courses begin with an introduction to food/herb growing and then cover skills for eating well on a low budget e.g. shopping tips, reducing waste, plant based sources of protein, cooking with cheap nutritious ingredients and home composting. All dishes will be costed out and recipe sheets available. We will sign post the Healthy Start voucher scheme.

A new Food Bank opens every week in the UK. Food Banks give out highly processed, unhealthy foods. Long-term dependency on food banks will lead to ill health (both mental and physical) and a subsequent greater dip into poverty. As an alternative people need the growing, cooking and shopping skills to make as nutritious and healthy meals as their budget allows -- and to feel inspired to do so.

This project is needed in Hackney. All wards are among the most deprived 10% in the UK and according to Campaign To End Child Poverty over 44% of children in Hackney live below the poverty line.

The courses will be delivered at the Made In Hackney Kitchen and when appropriate, in other Community Centres. Our cookery teacher will prep the courses including researching costs and ingredients sourcing. Outreach to local community groups will be done by our project coordinator. Promotion of Community Classes will be conducted at Food Banks, Job Centres, Community Centres and Ridly Road market.

We will equip 1536 people suffering from Food Poverty with growing, cooking and shopping skills to eat nutritious, healthy meals on a low budget -- and feel inspired and empowered to do so. This will have a subsequent impact on improving their health and wellbeing and employment prospects. At least 40 staff/community leaders from organizations and charities (who attend with their service users) will be able to pass on this knowledge to future service users.

Since opening in October 2012 we have established relationships with over 22 local community groups -- many of which are people on low incomes suffering from food poverty. Local Housing Officers promote our programs. We have a fully equipped educational kitchen. We have a solid network of 43 plus volunteers.

The outcome of fewer Londoners experiencing food poverty will be achieved as 1536 people will have the resources and skills to grow, cook and eat nutritious, healthy meals on a low budget. We will also have equipped 40 plus community leaders/staff with growing and cooking skills -- along with sets of resources - which they will pass on to future service users.

Service users are involved in Made In Hackney via volunteering, fundraising, attending classes or being part of our steering committee. They are all requested to give feedback at the end of sessions.

We welcome people from all backgrounds and value diversity. This is reflected in the relationships we've formed, our staff, volunteers and service users. We value and support volunteers with agreements, training, appraisals, expenses and regular thankyou gatherings. Made In Hackney is grounded in environmental sustainability. We compost and teach all participants how too. Our energy provider is Good Energy, our bank is Triodos, we use low watt LEDS, our produce is local, seasonal and organic. We use bicycle trailers. We teach the environmental and health benefits of a predominantly plant based diet.

## **Outputs and outcomes**

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Courses: Delivery and evaluation of 75 x 6 week Cooking For Life courses (one class p.week over six weeks) over 3 year period attended by 600 people suffering from food poverty or vulnerable of suffering from food poverty. Also attended by 40 staff/community leaders from local organisations/charities.**

**Community Classes: 78 x pay-by-donation Community Classes attended by 936 people suffering from food poverty or vulnerable of suffering from it due to low income. Skills covered will be cooking with leftovers, reducing waste, meals for specific budgets, preserving, baking and cooking with low cost nutritional ingredients.**

**Creation of Resources: Creation of recipe sheets, shopping and menu planning cards for people living on food budget of £10-£25 per week. These resources will be distributed to local community groups and be available online for free and to all participants who attended the classes and courses.**

**Volunteer Opportunities: Creation of 606 meaningful volunteer opportunities in the form of class hosts (assisting cookery teacher to deliver the lesson and support community groups participating) and Community Class leaders who will prep and deliver the pay-by-donation cooking sessions under guidance of the Made In Hackney team.**

**Environmental Skills: 1536 people will be taught home composting skills, wise water usage in home/kitchen, best eco-choices for kitchen cleaning products (and how to make your own), how to grow cut and come again salads and herbs in containers and environmental/health benefits of predominantly plant based diet.**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**600 people suffering from food poverty or vulnerable of suffering from food poverty along with 40 staff/community leaders from local organisations/charities will be given vital food growing, cooking, sourcing and composting skills that empower and inspire them to eat well on a very low budget.**

**600 people suffering from food poverty or vulnerable of suffering from food poverty along with 40 staff/community leaders from local organisations/charities to receive resources of menu cards, recipe sheets and weekly shopping lists which they can use and share with friends, family and neighbours after they've finished the course.**

**600 people suffering from food poverty or vulnerable of suffering from food poverty along with 40 staff/community leaders from local organisations/charities given vital food composting, energy and water efficiency skills to reduce bills, energy and water usage.**

**936 people who are unable to commit to attending a full course but can attend a Community Class given vital introduction to cooking, sourcing and composting skills that will inspire and empower them to eat better on a low budget.**

**Health and well being of at least 1576 people suffering from food poverty improved due to increase in practical food growing, cooking, sourcing and composting skills. Due to impact of these new skills being spread to partners, children, friends, neighbours and family the impact will be much higher**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**832**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**Hackney (100%)**

What age group(s) will benefit?

**16-24**

**25-44**

**45-64**

**65-74**

**75 and over**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**31-40%**

Replaced

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Cookery Teacher	12,750	13,133	13,526	39,409
Project Coordinators 1 (3 days) & 2 (2 days)	31,864	32,820	33,805	98,488
Finance & Admin Officer (1 day)	5,600	5,768	5,941	17,309
Electric	1,500	1,545	1,591	4,636
Herb Plants & Compost	2,500	2,575	2,652	7,727
Ingredients, Jars & Container Costs	4,150	4,275	4,403	12,827
General Kitchen/Office running expenses	1,200	1,236	1,273	3,709
Volunteer Expenses (Hosts & Apprentices)	2,314	2,388	2,455	7,158
Publicity, Marketing & Website Updates	1,220	1,257	1,294	3,771
<b>TOTAL:</b>	<b>63,098</b>	<b>64,996</b>	<b>66,941</b>	<b>195,035</b>

### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Tudor Trust	24,718	25,460	26,224	76,402
Hackney Council	12,746	0	0	12,746
	0	0	0	0
	0	0	0	0
<b>TOTAL:</b>	<b>37,464</b>	<b>25,460</b>	<b>26,224</b>	<b>89,148</b>

### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Cookery Teacher	12,750	13,133	13,526	39,409
Project Coordinator 1 (3 days) & 2 (2 days)	0	0	0	0
Finance & Admin Officer (1 day)	0	0	0	0
Electric	1,500	1,545	1,591	4,636
Herb Plants & Compost	2,500	2,575	2,652	7,727
Ingredients, Jars & Container Costs	4,150	4,275	4,403	12,827
General Kitchen/Office running expenses	1,200	1,236	1,273	3,709
Volunteer Expenses (Hosts & Apprentices)	2,314	2,388	2,455	7,158
Publicity, Marketing & Website Updates	1,220	1,257	1,294	3,771
<b>TOTAL:</b>	<b>25,634</b>	<b>26,408</b>	<b>27,195</b>	<b>79,237</b>

## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>October</b>	Year: <b>2012</b>
-----------------------	-----------------------	-------------------

Income received from:	£
Voluntary income	64,844
Activities for generating funds	0
Investment income	0
Income from charitable activities	0
Other sources	0
<b>Total Income:</b>	<b>64,844</b>

Expenditure:	£
Charitable activities	52,343
Governance costs	0
Cost of generating funds	0
Other	8,821
<b>Total Expenditure:</b>	<b>61,164</b>
<b>Net (deficit)/surplus:</b>	<b>3,680</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>0</b>

Asset position at year end	£
Fixed assets	0
Investments	99,829
Net current assets	13,430
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>13,430</b> <b>13,529</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	13,430
Unrestricted funds	0
<b>*Total Reserves (B):</b>	<b>13,430</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
0%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	0	0	0
Other statutory bodies	0	0	60,000

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Sarah Bentley**

Role within                      **Project Coordinator of Made In Hackney**  
Organisation:



## Funding required for the Project

## What is the total cost of the proposed activity / project?

Expenditure headings	Year 1	Year 2	Year 3	Total
Cookery Teacher	12,750	13,133	13,526	39,409
Staff (Project Coordinators, Finance, In Kind, Training)	38,631	39,818	40,983	119,432
Electrics	1,586	1,634	1,683	4,903
Herbs Plants & Compost	2,500	2,575	2,652	7,727
Ingredients, Jars and Containers	4,150	4,275	4,403	12,827
General Expenses (Telephone, Stationery, Print, Insurance)	5,275	5,433	5,596	16,303
Volunteer & Apprentices Expenses	2,314	2,388	2,455	7,158
Publicity, Computers/Website, Accountancy Fee, Equipment	2,983	2,493	2,567	8,042
Premises Costs (Rent, Building Insurance, Concil Tax - In kind)	6,726	6,928	7,136	20,789
<b>Total</b>	<b>76,914</b>	<b>78,675</b>	<b>81,002</b>	<b>236,591</b>

## What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Tudor Trust	16,946	17,454	17,978	52,377
Volunteers In Kind	14,811	15,284	15,713	45,809
Premises Costs In Kind	6,726	6,928	7,136	20,789
Trading Income from Masterclass (Expected) & One off Masterclass	7,200	7,416	7,638	22,254
Course Fees, Class Donations, Product Sales & Kitchen Hire	6,190	6,190	6,190	18,570
<b>Total</b>	<b>51,873</b>	<b>53,272</b>	<b>54,655</b>	<b>159,800</b>

## What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
				0
				0
				0
				0
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## How much requested from the Trust?

Expenditure headings	Year 1	Year 2	Year 3	Total
Cookery Teacher	12,750	13,133	13,526	39,409
Staff (Project Coordinators, Finance, In Kind Staff, Training)	0	0	0	0
Electrics	1,500	1,545	1,591	4,636
Herbs Plants & Compost	2,500	2,575	2,652	7,727
Ingredients, Jars and Containers	4,150	4,275	4,403	12,827
General Expenses (Telephone, Stationery, Print, Insurance)	1,200	1,236	1,273	3,709
Volunteer & Apprentices Expenses	2,314	2,388	2,455	7,158
Publicity, Computers/Website, Accountancy Fee, Equipment	1,220	1,257	1,294	3,771
Premises Costs (Rent, Building Insurance, Concil Tax - In kind)	0	0	0	0
<b>Total</b>	<b>25,634</b>	<b>26,408</b>	<b>27,195</b>	<b>79,237</b>

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# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Enfield Voluntary Action</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Enfield</b>	
Contact person: <b>Mrs Jo Ikhelef</b>	Position: <b>Development &amp; Funding Advice Manager</b>
Website: <b><a href="http://www.enfieldva.org.uk">http://www.enfieldva.org.uk</a></b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1077857</b>
When was your organisation established? <b>02/01/1991</b>	
<p><b>Aims of your organisation:</b></p> <p>"the promotion of any charitable purposes for the benefit of the community in the Borough of Enfield and in particular the advancement of education, the protection of health and the relief of poverty, distress and sickness</p> <p>the promotion and organisation of co-operation in the achievement of the above purposes and to that end to bring together representatives of the statutory authorities and voluntary organisations engaged in the furtherance of the above purposes within the Borough of Enfield"</p>	
<p><b>Main activities of your organisation:</b></p> <p>EVA aims to help local voluntary and community organisations become sustainable organisations enabling them to provide services to residents with diverse needs across Enfield.</p> <p>Membership, News and Social Media: EVA maintains a 500+ database of organisations receiving information from EVA via post, email and EVA's website.</p> <p>Community Accountancy Service (ECAS) provides practical financial and budgeting skills training and one-to-one support; as well as supporting the implementation of good financial management , thus contributing to more sustainable and effective services to Enfield residents.</p> <p>Development and Funding Advice Service (DFAS) enables EVA to provide relevant and targeted training and one-to-one support which aims to build the capacity, strength and sustainability of groups in Enfield's voluntary and community sector.</p> <p>Volunteer Centre Enfield (VCE) encourages and supports good practice in volunteer management; provides training, one to one appointments, and advice and information to local residents who are interested in volunteering.</p>	

## Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
4	4	6	4

## Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Leased</b>	<b>6 years</b>

## Environmental Impact

City Bridge Trust wants to help voluntary sector organisations to have a positive environmental impact. Please tell us how much your organisation is already doing to have a positive environmental impact using the definitions below to help you decide.

**Making progress: We have reviewed our organisation's environmental impact and have started to carry out a plan of improvements.**

## Grant Request

### Details of grant request

Under which of City Bridge Trust's programmes are you applying? <b>Strengthening London's Voluntary Sector</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More organisations with improved skills in financial management</b> <b>More organisations with improved capabilities in monitoring, evaluation and impact reporting</b>
Please describe the purpose of your funding request in one sentence. <b>To improve the financial management skills and the capabilities in monitoring, evaluation and impact reporting for Voluntary and Community Organisations in Enfield.</b>
When will the funding be required? <b>01/08/2014</b>
How much funding are you requesting? Year 1: <b>£58,273</b> Year 2: <b>£59,026</b> Year 3: <b>£59,785</b> <b>Total: £177,084</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <b>This grant will demonstrate our commitment to the delivery of high quality services to our stakeholders and provide match funding for local authority and trust funding. EVA has designed this project to be sustainable by investing in community groups, including social enterprises, which will be able to build training and development into their future budgets.</b>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached? <b>N/A</b>

## Summary of grant request

### The need for the project

There has been an increase in the demand for improving financial management skills from existing and emerging organisations with limited financial skills due to;

- Poor retention of finance volunteers
- Organisations still using manual bookkeeping systems on paper
- Little understanding of Full Cost Recovery
- Lack of audit trail causing problems with funders

Financial management support has become more complex with the introduction of;

- Corporation tax for CICs
- Online reporting for regulators
- Real Time Information (RTI) for all employers

For EVA development staff this means more time spent on providing information on and explaining legal and more complex tax implications and different trading types.

There has been an increase in the demand for improving capabilities in monitoring, evaluation and impact reporting from:

- Funding cuts and high competition for grants have brought new VCOs to seeking advice regarding evidence of the need, and support with indicators to measure outcomes
- Volunteers provide valuable resources for VCOs but often their impact is not recorded, reported or recognised
- Many VCOs have provided excellent quality services for years, but a lack of skills and knowledge in finding a systematic approach to demonstrating outcomes leaves them unable to make the case for continued and/or future funding

Reflecting our experience in Enfield, the "Monitoring and Evaluation" area was identified as the weakest area with the most improvements required for PQASSO awards, for the majority of VCOs at a recent PQASSO reviewers/assessors event (05/12/13).

### How the work will be delivered

A Community Accountant (36hrs/week) and Development & Funding Advice Manager (31hrs/week) will provide one-to-one advice and 24 training courses over 3 years covering the areas 'Managing Money' and 'Monitoring and Evaluation' based PQASSO as a framework to move 100 organisations each towards achieving these PQASSO areas. Examples include;

#### Managing Money

- Problems solving and guidance on HMRC requirements
- Assistance with setting a realistic annual budget with forecasts
- Guidance with written procedures for handling and banking income, payroll, petty cash, and expenses
- Drafting financial sections of strategy documents
- Empowering volunteers to manage financial operations

## Monitoring and Evaluation

- Guidance understanding how to identify, collect and use effective monitoring information
- Workshops and training on methods of monitoring, reviewing and evaluation
- Support with impact reporting using qualitative and quantitative information and analyses
- Reviewing performance, quality standards, and publicising evaluation reports

## What your project will aim to achieve

We aim to improve financial management skills to enable organisations to work towards achieving the Managing Money area of PQASSO at level 1 or level 2;

We aim to improve capabilities in monitoring, evaluation and impact reporting to enable organisations to work towards achieving the Monitoring and Evaluation area of PQASSO at level 1 or level 2;

## Why you are the right organisation

The 2 development staff are PQASSO Peer Reviewers and have 16 years experience working in Enfield's voluntary sector. EVA has built trust and long lasting relationships with the local communities over the past 22 years.

## Meeting the Trust's programme outcome under which you are applying

100 organisations will have improved skills in financial management.

100 organisations will have improved capabilities in monitoring, evaluation and impact reporting.

## The Trust's 'Principles of Good Practice'

An annual survey will complement regular feedback, which will enable us to track the benefits of our service and make improvements. This project is designed to accommodate small, less well-resourced organisations with targeted outreach at accessible times, suitable/ changing locations and entry level activities. Our learning will be shared via our partnership networks, EVA website, Twitter and Facebook.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**70 organisations supported through one-to-one advice by a Community Accountant on basic financial management skills over 3 years. Basic financial skills relates to the level one indicators of 'Managing Money' in PQASSO.**

**30 organisations supported through one-to-one advice by a Community Accountant on advanced financial management skills over 3 years. Advanced financial skills relates to the level two indicators of 'Managing Money' in PQASSO.**

**70 organisations supported through one-to-one advice by the Development & Funding Advice Manager on basic monitoring, evaluation and impact reporting skills over 3 years. Basic monitoring, evaluation and impact reporting skills relates to the level one indicators of 'Monitoring and Evaluation' in PQASSO.**

**30 organisations supported through one-to-one advice by the Development & Funding Advice Manager on advanced monitoring, evaluation and impact reporting skills over 3 years. Advanced monitoring, evaluation and impact reporting skills relates to the level two indicators of 'Monitoring and Evaluation' in PQASSO.**

**24 training courses covering topics on financial management skills; and monitoring, evaluation and impact reporting skills over 3 years to cover topics of collective benefit identified through regular feedback. This is one per quarter on financial management skills, and one per quarter on monitoring, evaluation and impact reporting skills.**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**70 organisations have improved basic financial procedures in place to help them meet legal requirements in relation to financial management.**

**30 organisations have improved strategic planning skills in managing income and expenditure together with exploring more varied income sources and trialling more efficiencies.**

**70 organisations have improved systems for tracking activities and outcomes to enable them to review services, inform decision making and report to funders.**

**30 organisations have improved information about their activities and impact to enable them to improve operationally and strategically, manage change, and demonstrate accountability.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year? <b>150</b>
In which Greater London borough(s) or areas of London will your beneficiaries live? <b>Enfield (100%)</b>
What age group(s) will benefit? <b>All ages</b>
What gender will beneficiaries be? <b>All</b>
What will the ethnic grouping(s) of the beneficiaries be? <b>A range of ethnic groups</b>
If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? <b>1-10%</b>



REPLACED

### Funding required for the project

see Appendix A

#### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Community Accountant	41,951	42,371	42,794	127,116
Development and Funding Advice Worker	33,272	33,605	33,941	100,818
Training Courses	1,400	1,400	1,400	4,200
Administration expenses	900	900	900	2,700
Line Management	2,700	2,700	2,700	8,100
Staff Training	250	250	250	750
Travel Expenses	300	300	300	900
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>80,773</b>	<b>81,526</b>	<b>822,285</b>	<b>244,584</b>
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#### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
London Borough of Enfield	22,500	22,500	22,500	67,500
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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#### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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#### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Community Accountant	19,451	19,871	20,294	59,616
Development Worker	33,272	33,605	33,941	100,818
Training Courses £100 x 8 per year	1,400	1,400	1,400	4,200
Administration	900	900	900	2,700
Line Management	2,700	2,700	2,700	8,100
Staff Training	250	250	250	750
Travel Expenses	300	300	300	900
	0	0	0	0

<b>TOTAL:</b>	<b>58,273</b>	<b>59,026</b>	<b>59,785</b>	<b>177,084</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	0
Activities for generating funds	386,715
Investment income	1,037
Income from charitable activities	8,887
Other sources	0
<b>Total Income:</b>	<b>396,639</b>

Expenditure:	£
Charitable activities	284,586
Governance costs	26,769
Cost of generating funds	44,034
Other	40,496
<b>Total Expenditure:</b>	<b>395,886</b>
<b>Net (deficit)/surplus:</b>	<b>753</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>0</b>

Asset position at year end	£
Fixed assets	6,008
Investments	0
Net current assets	498,603
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>504,611</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	186,116
Unrestricted funds	318,495
<b>*Total Reserves (B):</b>	<b>504,611</b>

**\* Please note that total Assets (A) and Total Reserves (B) should be the same.**

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
41-50%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

none

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	468,009	324,627	246,966
London Councils	17,879	17,879	4,470
Health Authorities	0	0	0
Central Government departments	177,248	298,961	0
Other statutory bodies	12,437	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
Lottery BASIS	73,060	85,103	96,915
Paul Hamlyn Foundation	0	19,000	19,000
	0	0	0
	0	0	0
	0	0	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Joanne Ikhelef**

Role within                      **Development & Funding Advice Manager**  
 Organisation:

## Appendix a: EVA's City Bridge Trust Revised Budget 29th May 2014

### Total Project Cost

Item	Year 1	Year 2	Year 3	Total
ECAS	41951	42371	42794	127116
DFAS	33272	33605	33941	100818
Training	1400	1400	1400	4200
Admin	900	900	900	2700
LM	2700	2700	2700	8100
S Training	250	250	250	750
Travel	300	300	300	900
<b>Total</b>	<b>80773</b>	<b>81526</b>	<b>82285</b>	<b>244584</b>

**244584**

LBE	22500	22500	22500	67500
EAST	32150	0	0	32150
EVA Reserves	0	10837	11173	22010

City Bridge	26123	48189	48612	122924
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### Funding Request from City Bridge

Item	Year 1	Year 2	Year 3	Total
ECAS	19451	19871	20294	59616
DFAS	1122	22768	22768	46658
Training	1400	1400	1400	4200
Admin	900	900	900	2700
LM	2700	2700	2700	8100
S Training	250	250	250	750
Travel	300	300	300	900
<b>Total</b>	<b>26123</b>	<b>48189</b>	<b>48612</b>	<b>122924</b>

**122924**

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>GlobalGiving UK</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Lambeth</b>	
Contact person: <b>Mrs Irahyma Paredes</b>	Position: <b>Fundraising Officer</b>
Website: <b>http://www.globalgiving.co.uk</b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1122823</b>
When was your organisation established? <b>18/02/2008</b>	
<p><b>Aims of your organisation:</b></p> <p>Our Aims:</p> <ol style="list-style-type: none"> <li><b>1. Access to Funding:</b> To provide a transparent, democratic and cost-effective fundraising platform for great smaller charities.</li> <li><b>2. Access to Volunteers:</b> To promote, engage and support skilled volunteers to connect with great projects, making positive social change happen through the giving of both time and money.</li> <li><b>3. Access to Peer Learning and Training:</b> To build a strong network for peer learning, training and support for the organisations working with us; constantly striving for the highest levels of charity effectiveness.</li> <li><b>4. Impact:</b> To invest in, engage with and share our learning and experience on what makes projects truly great and worth giving to. The stories and voices of children, families and communities served by projects are critical in this.</li> </ol> <p>We are passionate about working with small local organisations, improving their organisational efficiency thus allowing them to make a bigger impact on the ground. We use technology to achieve these aims.</p>	
<p><b>Main activities of your organisation:</b></p> <p>We have 3 main activities: Fundraising, training and skilled volunteering.</p> <ol style="list-style-type: none"> <li><b>1) We have a fundraising website globalgiving.co.uk for individuals, foundations and companies to give directly to local charity projects worldwide. In the period 2012-2013 we raised £443,000 for 371 charities in 87 countries, reaching 40,000+ beneficiaries.</b></li> <li><b>2) We provide free trainings to charities, to build internal capacity, improve organisational effectiveness and maximise social impact. In the year 2013 we provided 151 charities with tailored training and support online and offline using an action learning approach tailored for small organisations.</b></li> </ol>	

We also have an online peer learning network for our partners, further building learning and capacity.

3) One of the key benefits our partner charities get is our online volunteering platform, GlobalGivingTIME, which enables the giving of time by skilled individuals to multiple smaller charities. The platform matches skills to charity needs and enables micro-tasks to be completed. Skilled corporate volunteers used GlobalGivingTIME to complete 1,397 tasks through our platform last year.

### Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>2</b>	<b>4</b>	<b>8</b>	<b>21</b>

### Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>15 months</b>

## Grant Request

### Details of grant request

Under which of City Bridge Trust's programmes are you applying? <b>Strengthening London's Voluntary Sector</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More organisations with the skills to improve their volunteer management</b>
Please describe the purpose of your funding request in one sentence. <b>Funding the salary of a Volunteer Coordinator Manager to expand our volunteer platform GlobalGivingTime in the London area among companies, individuals and charities.</b>
When will the funding be required? <b>01/06/2014</b>
How much funding are you requesting? Year 1: <b>£27,490</b> Year 2: <b>£25,802</b> Year 3: <b>£26,065</b> <b>Total: £79,357</b>
Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it? <b>We believe that the service provided by GlobalgivingTime will become sustainable after this three year period by charging corporates a fee. This is why having someone dedicated to scaling the project and managing it properly is so important.</b>
If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached? <b>n/a</b>

## Summary of grant request

GlobalGiving UK is passionate about helping small charities with access to skills, knowledge and expertise through skilled volunteers; helping them to further improve their work at low cost. Many of our small London based partners told us how expensive it can be to hire a consultant or an external company to do a logo, or a new webpage for example and that therefore they feel their organisation is lacking skills to do certain tasks but that they simply do not have the money to address. We also saw through our work with corporates that there are many professionals who want to volunteer to share their knowledge and skills with grassroots charities to help them improve the way they function (GlobalGivingTime Report 2013).

So we created GlobalGivingTIME, a digital platform that offers busy professionals an opportunity to make positive change by providing online advice and guidance to grassroots charities. The challenges posted by charities often require only a small amount of time from skilled volunteers which means that even those constrained by it can donate their invaluable knowledge and skills.

Currently our project has proven to be successful with two London based corporates and 551 of their employees are giving time currently (Jan 2014 data) but we would like to hire a Volunteer Coordinator Manager (0.56 FTE) to coordinate this service, improve the charity's and volunteer's experience, maximise outcomes and focus on building our volunteer network in London, seeking to increase the number of companies, charities and individuals participating - aiming to make it self sustaining in the long term. We believe that by using a digital platform as a medium to volunteer many more companies and individuals can volunteer and achieve great impact for small charities.

For London based charities this project would mean that they can gain invaluable, continuous access to much needed specialist knowledge and skills. At the same time they would save valuable time and critical resources that they can redirect to serving their communities. Finally, due to the digital nature of our programme charities can access GlobalGivingTIME for free, around the clock, wherever they are.

Currently, we find ourselves being approached by different companies who see our online volunteering platform as an opportunity for themselves but due to a lack of staff we believe we would not be able to manage the program effectively. We also find we critically need more staff time to train our partner charities in using GlobalGivingTIME more efficiently and posting detailed tasks (which lead to better volunteer inputs). With a part-time Volunteer Coordinator, more London based charities could be recruited and trained in using the platform and a broader range of companies and professional individuals could be recruited to enhance and diversify the skills on the platform. This investment, over a three year period, should result in a robust, self sustaining solution for companies and small charities in London.

From an in-depth evaluation in 2013 we are confident of the value GlobalGivingTIME has. This grant would enable us to make GlobalGivingTIME outstanding. For example, volunteers reported feeling more aware of wider social issues in their community, more personally active in their company's CSR goals and that it improved their professional development. Companies reported that GlobalGivingTIME offers a cost-effective solution to enhancing their CSR strategies. An employee, AM London said: "it's a great platform specially because it allows busy people like me to still be effective in their social environment". Charities using GlobalGivingTIME can now share tasks they do not feel confident in doing and therefore dedicate more of their time to their core missions. Charities reported savings of £16,000+ (2012).

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**To recruit at least 100 new charity partners (London based) over three years to join GlobalGivingTIME. The post holder will provide practical quarterly training sessions and regular follow up support to ensure optimal usage of the platform for each charity.**

**To recruit at least eight companies over three years to join the platform, adding at least 1200 skilled volunteers. Particular focus on finance, IT, Communications/ Marketing, Strategy and data analysis. Plan and deliver quarterly trainings on GlobalGivingTIME, monthly communications updates and annual impact reporting. An annual event to share learning.**

**To both maintain and build new technical features for GlobalGivingTIME, ensuring that the platform remains dynamic and digitally up-to-date. This includes setting up new company teams and charity profiles and improving the current volunteer reward elements (gamification) to encourage greater volunteer participation and enhanced enjoyment.**

**To plan and implement quarterly thematic volunteer competitions over three years to engage both skilled volunteers and charities in using GlobalGivingTIME for maximum impact. We intend to save participating London based charities on aggregate at least £3500 in services provided per competition. Data analysis and reporting shared quarterly.**

**The Volunteer Coordinator will also coordinate our London office volunteer programme. This will involve recruiting, training and supporting at least 100 London based volunteers over three years. We aim to improve key employability skills, ensuring at least 30% improvement in identified skills development during a placement with us.**



What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**300+ smaller charities (at least 100 London based) will be able to access volunteers with relevant skills to help them address identified challenges/micro-tasks in their organisations. This will enable them to develop better solutions to identified issues, resulting in improved services in the relevant area.**

**1200+ skilled professionals across companies in London will get involved in skills-based volunteering and help charities in London. at least 20% of volunteers will improve their awareness of social issues, 20%+ will report improved skills development and 20%+ report increased sense of well being.**

**At least eight London based companies will benefit from improved Corporate Social Responsibility programmes, with improved strategic focus and effectiveness, resulting in a more dynamic company volunteering sector in London, better utilising digital solutions to maximise volunteer hours used annually.**

**300+ smaller charities will benefit from net cash savings of at least £40,000 over the three year period through using the platform for identified challenges, enabling more funding to be channelled to direct service delivery, benefiting their communities.**

**100+ Londoners will be given the opportunity to undertake skilled roles in the GlobalGiving UK office in relevant areas. We will provide relevant training and support to ensure they are able to improve their employability skills by at least 30% during their placement with us.**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year? <b>10,600</b>
In which Greater London borough(s) or areas of London will your beneficiaries live? <b>London-wide (100%)</b>
What age group(s) will benefit? <b>16-24</b> <b>25-44</b> <b>45-64</b>
What gender will beneficiaries be? <b>All</b>
What will the ethnic grouping(s) of the beneficiaries be? <b>A range of ethnic groups</b>  If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? <b>1-10%</b>

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Volunteer Coordinator (0.56 FTE)	15,120	15,271	15,424	45,815
Recruitment Costs	1,200	0	0	1,200
Volunteer Coordinator Manager Training & Development	1,000	1,010	1,020	3,030
Electronic Equipment & Platform Technology	3,750	3,030	3,060	9,840
Communications, Transport & Meetings	1,020	1,030	1,041	3,091
Client Training & Events - companies & charities	490	495	500	1,485
Monitoring & Evaluation	240	242	245	727
Management CEO (0.05FTE) + Programme Coordinator (0.25 FTE)	17,950	18,130	18,311	54,391
Indirect Office Costs (5%) + Volunteer expenses	7,200	7,272	7,344	21,816

<b>TOTAL:</b>	<b>47,970</b>	<b>46,480</b>	<b>46,945</b>	<b>141,395</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Detsu Aegis Network	20,480	20,679	20,879	62,038
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>20,480</b>	<b>20,678</b>	<b>20,879</b>	<b>62,038</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Volunteer Coordinator (0.56 FTE)	15,120	15,271	15,424	45,815
Recruitment Costs	1,200	0	0	1,200
Volunteer Coordinator Manager Training & Development	1,000	1,010	1,020	1,030
Electronic Equipment	750	0	0	750
Communications, Transport & Meetings	840	849	858	2,547

Client Training & Events - companies & charities	490	495	500	1,485
Monitoring & Evaluation	240	242	245	727
Management CEO (0.05FTE)	3,350	3,384	3,417	10,151
Indirect Office Costs (5%) & Volunteer expenses (50%)	4,500	4,551	4,601	13,652
<b>TOTAL:</b>	<b>27,490</b>	<b>25,802</b>	<b>26,065</b>	<b>79,357</b>

## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	753,870
Activities for generating funds	0
Investment income	100
Income from charitable activities	40,909
Other sources	0
<b>Total Income:</b>	<b>794,879</b>

Expenditure:	£
Charitable activities	684,713
Governance costs	4,280
Cost of generating funds	55,892
Other	0
<b>Total Expenditure:</b>	<b>744,885</b>
<b>Net (deficit)/surplus:</b>	<b>49,994</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>49,994</b>

Asset position at year end	£
Fixed assets	4,926
Investments	0
Net current assets	362,160
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>367,086</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	226,646
Unrestricted funds	140,440
<b>*Total Reserves (B):</b>	<b>367,086</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 21-30%
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### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:  We restructured our team in August 2013 after an in-depth evaluation of our programmes (01/2013 - 06/2013). This resulted in the creation of 2 part-time roles with different skill sets, replacing a full time role and an improved strategic plan. This change has strengthened our work. We are now able to provide better value for money and increased. 2013 was our most successful year to-date.
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### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	14,000
Health Authorities	0	0	0
Central Government departments	0	40,625	177,032
Other statutory bodies	0	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
DFID	0	0	177,032
Aegis Media	0	24,000	40,909
GlobalGiving Foundation	0	0	59,303
Nominet Trust	80,000	80,000	0
Esmee Fairbairn	26,100	26,100	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Irahyma Paredes Franco**

Role within                      **Fundraising Officer**  
Organisation:

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Race On The Agenda</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Islington</b>	
Contact person: <b>Mr. Anthony Salla</b>	Position: <b>Senior Policy Officer</b>
Website: <b>http://www.rota.org.uk</b>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1064975</b>
When was your organisation established? <b>13/03/1997</b>	
<b>Aims of your organisation:</b> Race on the Agenda (ROTA) is a social action research organisation which aims to address racial inequality by working with those communities who are directly impacted.  ROTA is one of Britain's leading social policy think-tanks focusing on issues that affect Black, Asian and minority ethnic (BAME) communities. As a social action and research organisation, we aim to address racial inequality by working with those communities who are adversely, and often directly, affected by racial inequalities and wider inequalities. Originally set up in 1984, our mission is to work towards the elimination of racial discrimination and to promote equality of opportunity, human rights and good relations between persons of different groups. ROTA aims to increase the capacity of BAME organisations and strengthen the voice of BAME communities through increased civic engagement, participation and associated activities.	
<b>Main activities of your organisation:</b> ROTA's activities involve working closely with people to build their capability, across areas of health, education and criminal justice. Each activity involves a mobilising feature and regularly includes a package of support such as: community-led research, building awareness, increasing organisational capacity and influencing skills through training or intense and person-centred projects. These activities are carried out as part of in-depth partnership work. Two examples are: ROTA's social action Building Bridges Project (BBP) looking at gun and knife crime in London, which supported young people to develop transferable skills to inform and shape decisions. The BBP helped to bring community voices and involvement in decision-making to inform policy development locally, regionally and nationally. ROTA's Female Voice in Violence Project had similar successes, by offering a voice to girls and women who are gang associated, developing the skills of community members and ensuring that intelligence remained within the community to continue to tackle problems for those disadvantaged and discriminated against.	





## Summary of grant request

ROTA would like to continue and build upon the two years of success delivering the Equality Law project funded by City Bridge Trust. ROTA would like to continue providing specialist training to enable organisations to improve their equality monitoring and evaluation and to continue to provide training on holding public authorities to account using the Public Sector Equality Duty (PSED). Additionally, ROTA would like to roll out "train the trainer" training and to broker pro-bono legal assistance focused on using the Public Sector Equality Duty around voice and representation on equality issues.

The need for this project has been established by participant feedback and overwhelming demand during the first 18 months of the present project. Each training session has been oversubscribed with a waiting list in operation. Feedback received via monitoring forms from participants has indicated that the training is consistently good, very good or excellent. Three month follow up feedback has indicated 93% of organisations have carried out actions as a consequence of the training. The inclusion of "train the trainer" training and pro-bono support in this project is a direct response to the recommendations of project participants.

External evidence supporting the need for the project includes information from the Government Equalities Office review of Public Sector Equality Duty. This highlighted the importance of public bodies needing critical friends. Further research into the impact of government cuts on BAME people highlights the need for work in this area.

The project will be delivered by one full time Project Officer in collaboration with borough partners. One day training will be delivered to 50-60 organisations on improving equality monitoring and evaluation. A further 50-60 organisations will benefit from One Day training on holding public authorities to account. 40 organisations will attend 3-4 day "train the trainer" training on the Public Sector Equality Duty and 40 organisations will receive pro-bono specialist legal support/advice.

The project will aim to deliver and meet the Trust's outcomes by:

- Improving equality monitoring and evaluation in line with best practice and Equality Law by delivering training and ongoing support.
- Enhancing the voice and representation skills of equalities organisations by providing one day training, intense 3-4 day "train the trainer" training and brokering pro-bono legal support.

ROTA has almost 30 years experience working to improve outcomes for BAME people and has experience of delivering work of this nature. ROTA has also piloted "train the trainer" training and established the necessary relationships to broker pro-bono support. ROTA is the right organisation to deliver this project as it has:

- Delivered training and awareness raising sessions to over 900 organisations on the Equality Act 2010.
- Developed an Equality Act 2010 92 page reference manual 98% users (81 people) rated excellent.
- A significant London-wide reach to ensure organisations from every London borough benefit.

ROTA will meet the Trust's Principles by making them central to the project and share learning amongst the Third Sector. This will include:

Continuing with training day evaluations and three monthly follow up survey to ascertain the cascaded benefit of the training, and use survey data to improve, update and make adaptations to training and support. During the previous 18 months of the Equality Law Project 80% of organisations accessing support have been micro-level organisations. ROTA will continue to target its training and support to small organisations and take mitigating action if this changes. During the project ROTA has shared weekly case studies of evidence gathered about cases of discrimination which have been shared across the sector. ROTA will continue to share this information in addition to sharing information about developments relating to the project.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**Deliver one day training to 50-60 organisations on improving/updating equality monitoring and evaluation in line with Equality and Human Rights Commission best practice and Equality Act legislation**

**Delivery one day training to 50-60 organisation on holding public authorities to account using the Public Sector Equality Duty**

**Deliver 3-4 days, 'train the trainer' training to 40 organisations on working with and holding public authorities to account using the Public Sector Equality Duty.**

**40 organisatons will receive pro-bono legal support on technical issues related the Equality Act (including prohibited conduct, services and public functions, premises, work, education and associations)**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**More organisations will have improved or updated their equality monitoring and evaluation policies and procedures in line with best practice and legislation**

**More organisations will be more aware of situations when discrimination has occurred and the legal apparatus to hold public authorities to account**

**More organisations will have the knowledge, experience and skills to deliver Equality Act training around holding public authorities to account**

**More organisations will be better supported to remedy technical situations relating to direct and indirect discrimination**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year?

**250**

In which Greater London borough(s) or areas of London will your beneficiaries live?

**London-wide (100%)**

What age group(s) will benefit?

**16-24**

**25-44**

**45-64**

**65-74**

What gender will beneficiaries be?

**All**

What will the ethnic grouping(s) of the beneficiaries be?

**A range of ethnic groups**

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

**11-20%**

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff Salary & Employer's NI	0	0	30,740	30,740
Employers Pension	0	0	1,397	1,397
Staff Travel	0	0	400	400
Staff Management	0	0	11,124	11,124
Staff Training	0	0	250	250
Website development	0	0	800	800
Training sessions: venue hire, refreshments	0	0	4,200	4,200
Participant & Volunteer expenses	0	0	1,500	1,500
Overheads	0	0	4,504	4,504

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>54,915</b>	<b>54,915</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff Salary & Employer's NI	0	0	30,740	30,740
Employers Pension	0	0	1,397	1,397
Staff Travel	0	0	400	400
Staff Management	0	0	11,124	11,124
Staff Training	0	0	250	250
Website development	0	0	800	800
Training sessions: venue hire, refreshments	0	0	4,200	4,200
Participant & Volunteer expenses	0	0	1,500	1,500
Overheads	0	0	4,504	4,504

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>54,915</b>	<b>54,915</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	350,397
Activities for generating funds	0
Investment income	425
Income from charitable activities	9,092
Other sources	0
<b>Total Income:</b>	<b>359,914</b>

Expenditure:	£
Charitable activities	351,311
Governance costs	4,828
Cost of generating funds	12,750
Other	0
<b>Total Expenditure:</b>	<b>368,889</b>
<b>Net (deficit)/surplus:</b>	<b>-8,975</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>-8,975</b>

Asset position at year end	£
Fixed assets	471
Investments	0
Net current assets	210,004
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>210,475</b>

Reserves at year end	£
Endowment funds	0
Restricted funds	28,260
Unrestricted funds	182,215
<b>*Total Reserves (B):</b>	<b>210,475</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources?  
31-40%

### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

This Financial year we have had to tap in into our reserves in order to sustain ROTA's current activities.

The amount of the reserves expected at the end of the current financial year will still be in line with our reserves policy (to meet 3 to 6 months of ROTA's expenditure).

### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	214,644	165,898	136,651
Health Authorities	0	0	0
Central Government departments	165,377	41,345	0
Other statutory bodies	25,000	0	0

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
BLF (Basis)	106,595	103,144	82,201
Barrow Cadbury Trust	15,000	0	0
Heritage Lottery Fund	0	25,000	25,000
BLF Reaching Communities	0	0	69,024
BLF Small Grant	0	0	10,000

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Anthony Salla**

Role within                      **Project Manager**  
Organisation:

# The City Bridge Trust

## Investing In Londoners: Application for a grant



### About your organisation

Name of your organisation: <b>Voice4Change England</b>	
If your organisation is part of a larger organisation, what is its name?	
In which London Borough is your organisation based? <b>Islington</b>	
Contact person: <b>Mr Saqib Deshmukh</b>	Position: <b>Development Officer</b>
Website: <a href="http://www.voice4change-england.co.uk/">http://www.voice4change-england.co.uk/</a>	
Legal status of organisation: <b>Registered Charity</b>	Charity, Charitable Incorporated Company or company number: <b>1140624</b>
When was your organisation established? <b>01/11/2010</b>	
<p><b>Aims of your organisation:</b></p> <p>Voice4Change England is a national advocate for the Black and Minority Ethnic voluntary and community sector (BME VCS). We advocate and empower the BME voluntary and community sector to improve outcomes for disadvantaged communities</p> <p><b>OUR VISION</b> A stronger and inclusive civil society to meet the needs of BME and other disadvantaged communities.</p> <p><b>OUR MISSION</b> To strengthen the BME VCS to meet the needs of disadvantaged communities.</p> <p>How we will achieve our mission</p> <ul style="list-style-type: none"> <li>Increase the involvement of the BME VCS in decision making</li> <li>Increase awareness of the BME VCS' impact and value</li> <li>Improve the capacity of VCOs to meet the needs of BME and other disadvantaged communities</li> </ul> <p>As the only national membership organisation dedicated to the BME VCS we speak up to policymakers on the issues that matter to the sector, bring the sector together to share good practice and develop the sector to better meet the needs of communities. Click here to sign up to our FREE membership programme.</p>	

**Main activities of your organisation:**

We influence Government policy through campaigns, consultations and briefings, promoting a policy making process that is inclusive of the BME VCS. We conduct research to evidence the value of BME VCS and the obstacles they face and influence policy makers through parliamentary and party conference events, and visits from MPs to groups.

We represent the sector at decision making tables and provide platforms for BME VCS to influence decision makers; including events, publications and member blogs. We broker relationships between the BME VCS and policy makers at events and through our growing online networks. We run training and mentoring programmes to develop capacity and sustainability of BME VCOs including fundraising, improving performance, strategic planning and monitoring and evaluation. We produce publications and resources to inform and empower the sector and broker fair collaborations with generic organisations through events, support projects and a Sector Directory. We broker support for BME VCOs on insurance solutions, legal advice and demonstrating value.

**Number of staff**

Full-time:	Part-time:	Management committee members:	Active volunteers:
<b>4</b>	<b>2</b>	<b>7</b>	<b>1</b>

**Property occupied by your organisation**

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
<b>Rented</b>	<b>A year</b>

**Grant Request****Details of grant request**

Under which of City Bridge Trust's programmes are you applying? <b>Strengthening London's Voluntary Sector</b>
Which of the programme outcome(s) does your application aim to achieve? <b>More equalities organisations with enhanced voice, advocacy and representation skills</b> <b>More organisations with improved capabilities in monitoring, evaluation and impact reporting</b>
Please describe the purpose of your funding request in one sentence. <b>To improve the resilience of the BAMER VCS sector in London through developing models of collaborative and partnership based work</b>
When will the funding be required? <b>31/03/2014</b>



How much funding are you requesting?

Year 1: **£86,797**

Year 2: **£0**

Year 3: **£0**

**Total: £86,797**

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to fund it?

**No**

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

**N/A**

### **Summary of grant request**

We would like to further develop the current Partnership & Collaboration project by:

- 1) Taking it out on the 'road' in London and visit key boroughs/areas
- 2) Showcase successful examples of partnership & collaborations and mergers
- 3) Develop themed workshops on partnership working based on sectors/interests and local community priority
- 4) Look at particular sectors and the impact of partnership & collaborative work - so far we have looked at the arts  
sectors, sports and education
- 5) Link to asset based development and our work with Locality and review success of places such as the Resource for  
London and hub creation in the capital. How do building based partnerships operate and how successful are these?

We have established the need for this through the existing work on this programme and the scoping and research in the field. Our current pieces of collaborative and consortia work that we are supporting and feedback from our members and infrastructure organisations in London.

We will be looking at a range of delivery methods which will include workshops and showcase events. Visits and meetings with groups on the ground and infrastructure organisations as well as desk based research.

We aim to achieve the following:

- Better understanding of partnership & collaborations and mergers
- Opportunity to further disseminate material and case studies and further develop our offer to the sector
- Further develop our role to broker support -- currently working with Supplementary School Forum in Barnet for example as well as developing work in Hackney, Merton and Greenwich

- Look at asset based partnerships and collaborations -- this has come up as an area of interest amongst groups in London that we have been engaging with
- Begin to develop more equalities based organisations around advocacy and monitoring in particular. We have recently had a request to support the creation of a new monitoring project in Southwark which is looking at hate crime and policing issues

#### Our track record

Voice4 Change is an established England wide membership based BME infrastructure organisation and we are current grant holders and have expertise in this field. We have already developed interest in this area and are engaged with partners such as LVSC and with our member orgs in BME VCS sector in London. We are currently host organisation for the Race Equality Coalition now none known as CORE and have links to equality based and campaigning organisations in the capital and the rest of England.

#### How we meet the Programme outcome

V4CE will through the continuation grant further strengthen London's Voluntary Sector by:

- Improving skills base of BME VCS groups around partnerships and collaboration
- Improve recruitment, induction and retention of volunteers as well s exploring accreditation routes. Explore
  - how groups can use interns and apprenticeships in their work
- Improve reporting & monitoring procedures particularly in small and medium sized BME VCS groups
- Developing good practice models and further case studies particularly around assets and hub creation
- Ensuring that existing equality based bodies are supported and new ones created in the capital

#### How your project meets the Trust 'Principles of good delivery'

The project will involve service-users, BME and mainstream VCOs in London in the on going collaborative process to ensure ownership. In addition, 30 BME and mainstream VCOs in London will be engaged and trained to implement the framework in building partnerships. V4CE has signed up to the Third Sector Declaration on Climate Change in July 2010 and is taking practical steps towards saving energy, reducing waste, reusing and recycling materials and procuring ethically.

## Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

**We will visit 30 BME VCS groups and infrastructure organisations in London to assess where these organisation are in relation to partnership & collaborative work and begin to look at models of mergers where appropriate.**

**We will run 10 themed workshops on partnership working based on sectors/interests and local community priorities in the London area through the existing networks and membership links that we have as well as the new ones that have been created**

**We will organise 2 showcase events to highlight good practice and exemplify work on partnerships and collaboration/merger across different sectors - so far we have looked at the arts sectors, sports and education and are looking to explore partnership work in the Health sector in 2014**

**We will produce 3 detailed case studies which will focus on different sectors/interests but in particular examples that will show BME groups taking over assets and/or using hub approaches. Examine where projects have successfully taken on volunteers, interns and apprentices**

**We will deliver 50 sessions of one to one support & brokering partnerships and collaborations with local groups and infrastructure organisations and ensure that they have access to physical and online resources**

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

**That there will be a better understanding of partnership & collaborations and mergers amongst our sector and seeing this as an opportunity and less of a threat**

**That BME VCS organisations are able to plan and develop partnership and collaborative work and look at possible mergers and have tools and resources at their disposal**

**That groups are more resilient and skilled at surviving the difficult times that we are now in and are well positioned for the future in terms of income generation and diversification.**

**That BME VCS sector has a better understanding of the role of physical assets and the My Community Rights agenda -- community right to bid, to challenge etc.**

**Infrastructure organisations and funders have a better understanding of the situation of groups in the context of partnership & collaborations and mergers**

## Who will benefit?

### About your beneficiaries

How many people will benefit directly from the grant per year? <b>200</b>
In which Greater London borough(s) or areas of London will your beneficiaries live? <b>London-wide (100%)</b>
What age group(s) will benefit? <b>All ages</b>
What gender will beneficiaries be? <b>All</b>
What will the ethnic grouping(s) of the beneficiaries be? <b>A range of ethnic groups</b> <b>Mixed/ Multiple ethnic groups (including White and Black Caribbean; White and Black African; White and Asian; Any other Mixed/ Multiple ethnic background)</b> <b>Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background)</b> <b>Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other Black/ African/ Caribbean background)</b> If Other ethnic group, please give details:
What proportion of the beneficiaries will be disabled people? <b>1-10%</b>

## Funding required for the project

### What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs	69,797	0	0	0
Premises and overheads	7,000	0	0	0
Project activity	7,000	0	0	0
Financial management	3,000	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>86,797</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
N/A	0	0	0	0
	0	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
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### How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Staff costs	69,797	0	0	0
Premises and overheads	7,000	0	0	0
Project activity	7,000	0	0	0
Financial management	3,000	0	0	0
	0	0	0	0
	0	0	0	0

<b>TOTAL:</b>	<b>86,797</b>	<b>0</b>	<b>0</b>	<b>0</b>
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## Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: <b>March</b>	Year: <b>2013</b>
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Income received from:	£
Voluntary income	156,234
Activities for generating funds	0
Investment income	360
Income from charitable activities	0
Other sources	0
<b>Total Income:</b>	<b>156,594</b>

Expenditure:	£
Charitable activities	273,937
Governance costs	4,026
Cost of generating funds	0
Other	0
<b>Total Expenditure:</b>	<b>273,937</b>
<b>Net (deficit)/surplus:</b>	<b>(121,369)</b>
<b>Other Recognised Gains/(Losses):</b>	<b>0</b>
<b>Net Movement in Funds:</b>	<b>(121,369) 78,664</b>

Asset position at year end	£
Fixed assets	0
Investments	0
Net current assets	136,383
Long-term liabilities	0
<b>*Total Assets (A):</b>	<b>136,383</b>

*J. Field 30/4/2*

Reserves at year end	£
Endowment funds	0
Restricted funds	77,664
Unrestricted funds	58,719
<b>*Total Reserves (B):</b>	<b>136,383</b>

\* Please note that total Assets (A) and Total Reserves (B) should be the same.

### Statutory funding

For your most recent financial year, what % of your income was from statutory sources? 0%
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### Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:  There have not been any significant changes to our structure, financial position or core activities during this time.
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### Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2010 £	2011 £	2012 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	0
London Councils	0	0	0
Health Authorities	0	0	0
Central Government departments	275,953	80,000	0
Other statutory bodies	230,700	193,903	87,121

### Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2010 £	2011 £	2012 £
BCT	0	24,080	9,500
JRCT	0	0	10,000
Esmee Fairburn	0	14,439	10,000
	0	0	0
	0	0	0

### Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes      Full Name: **Saqib Deshmukh**

Role within                      **Development Officer**

Organisation:

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